



Holiday Calendar 2025-2026

State law provides for seventeen (17) state holidays in FY 2026. One (1) of the state holidays falls on a weekend and cannot be substituted for another regular working day. Two (2) holidays fall on the same day, resulting in one (1) allowable holiday. The result is fifteen (15) observable holidays for FY 2026.

Under the provision of Article V of Senate Bill 5, 73rd Legislature, Regular Session, a state employee is entitled to observe optional holidays, such as Rosh Hashanah, Yom Kippur, and Cesar Chavez Day. Since the university is closed on scheduled holidays, employees who wish to take an optional holiday will be required to use vacation leave or compensatory time.

Holiday	Dates	Days of the Week	Number of Days
Labor Day	09/01/2025	Monday	1
Thanksgiving Holidays	11/27/2025- 11/28/2025	Thursday & Friday	2
Winter Holidays	12/23/2025 - 01/02/2026	Tuesday - Friday	9
Martin Luther King, Jr. Day	01/19/2026	Monday	1
Spring Holiday	04/03/2026	Friday	1
Memorial Day	05/25/2026	Monday	1

The nature of the responsibilities in certain areas requires someone to be on duty during the scheduled holidays. Those employees who work during a holiday period will be allowed compensatory time off at a later date. Department heads should contact the Office of Human Resources to discuss the procedures that need to be followed for compensatory time off.