

Human Resources 2024-25

Institution: Angelo State University (222831)

User ID: P2228311

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- ☐ No
☒ Yes

Does your institution have graduate assistants?*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?*(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of **Full-time Instructional Staff With Faculty Status Tenured**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>		2					2
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	4	8					12
<u>Black or African American</u>		1					1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	45	27					72
Two or more races							0
<u>Race and ethnicity unknown</u>	1						1
Total men	50	38	0	0	0	0	88

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>	3	1	1				5
<u>American Indian or Alaska Native</u>	2						2
<u>Asian</u>	2						2
<u>Black or African American</u>	2						2
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	23	20					43
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	32	21	1	0	0	0	54
Total (men+women)	82	59	1	0	0	0	142
Total from prior year							144

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of **Full-time Instructional Staff With Faculty Status On Tenure Track**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>			8				8
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>			3				3
<u>Black or African American</u>			1				1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>			14				14
Two or more races							0
<u>Race and ethnicity unknown</u>			1				1
Total men	0	0	27	0	0	0	27

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>			1				1
<u>American Indian or Alaska Native</u>			1				1
<u>Asian</u>			5				5
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>			21				21
Two or more races							0
<u>Race and ethnicity unknown</u>			1				1
Total women	0	0	29	0	0	0	29
Total (men+women)	0	0	56	0	0	0	56
Total from prior year							69

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>			0				0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>				0			0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>			1				1
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	1	0	0	0	1

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>				1			1
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	1	0	0	1
Total (men+women)	0	0	1	1	0	0	2
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>				8		2	10
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>				24		8	32
Two or more races							0
<u>Race and ethnicity unknown</u>				1			1
Total men	0	0	0	33	0	10	43

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>				3		6	9
<u>American Indian or Alaska Native</u>						1	1
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>				26		16	42
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	29	0	23	52
Total (men+women)	0	0	0	62	0	33	95
Total from prior year							93

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time Instructional Staff Without Faculty Status**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total women	0

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of **Full-time Instructional Staff**

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	142	56	0	2	0	95	0	295
Total carried forward from previous screens	142	56	0	2	0	95	0	295
<u>Primarily Instruction</u>	142	56	0	2	0	95	0	295
 Exclusively credit	142	56	0	2	0	95	0	295
 Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	0	0	0
<u>Hispanic/Latino</u>	20	16	36
<u>American Indian or Alaska Native</u>	0	4	4
<u>Asian</u>	15	7	22
<u>Black or African American</u>	2	2	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	119	106	225
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	3	1	4
Total	159	136	295
Total from prior year			306

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	0	0	
<u>Hispanic/Latino</u>	20		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	15		
<u>Black or African American</u>	2		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	119		
Two or more races	0		
<u>Race and ethnicity unknown</u>	3		
Total men	159	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	0	0	
<u>Hispanic/Latino</u>	16		
<u>American Indian or Alaska Native</u>	4		
<u>Asian</u>	7		
<u>Black or African American</u>	2		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	106		
Two or more races	0		
<u>Race and ethnicity unknown</u>	1		
Total women	136	0	0
Total (men+women)	295	0	0
Total from prior year	306		

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				4
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		2	1	7
Two or more races				
<u>Race and ethnicity unknown</u>				1
Total men	0	2	1	12

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>		4	4	8
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				1
<u>Black or African American</u>				2
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	2	5	3	20
Two or more races				
<u>Race and ethnicity unknown</u>				
Total women	2	9	7	31
Total (men+women)	2	11	8	43
Total from prior year	2	10	7	44

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>	1	3	6	5	
<u>American Indian or Alaska Native</u>			1		
<u>Asian</u>		1	1	1	
<u>Black or African American</u>	1		4	3	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	25	15	44	32	
Two or more races					
<u>Race and ethnicity unknown</u>		1			
Total men	27	20	56	41	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>	1	7	2	12	
<u>American Indian or Alaska Native</u>		1			
<u>Asian</u>			1	4	
<u>Black or African American</u>				3	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	25	36	11	24	
Two or more races					
<u>Race and ethnicity unknown</u>					
Total women	26	44	14	43	0

Total (men+women)	53	64	70	84	0
Total from prior year	53	59	62	84	

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>	15	1	3	7		65
<u>American Indian or Alaska Native</u>				1		2
<u>Asian</u>						18
<u>Black or African American</u>			2	2	1	15
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	15	2	12	20	1	295
Two or more races						0
<u>Race and ethnicity unknown</u>	1			1		7
Total men	31	3	17	31	2	402

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>	2	5	21		1	83
<u>American Indian or Alaska Native</u>			1			6
<u>Asian</u>						13
<u>Black or African American</u>			1			8
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	5	13	56	1	1	308
Two or more races						0
<u>Race and ethnicity unknown</u>			2			3
Total women	7	18	81	1	2	421

Total (men+women)	38	21	98	32	4	823
Total from prior year	33	17	106	34	4	821

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2024

Occupational category	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010								2	2
<u>Librarians and Media Collections Specialists</u> 25-4020								11	11
<u>Library Technicians</u> 25-4030								8	8
<u>📌 Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000								43	43
<u>Management Occupations</u> 11-0000								53	53
<u>Business and Financial Operations Occupations</u> 13-0000								64	64
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000								70	70
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000								84	84
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000									0
Total	0	0	0	0	0	0	0	335	335
Total from prior year								321	321

Institution: Angelo State University (222831)

User ID: P2228311

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2024

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		142	56	0	2	0	95	0	295
	Exclusively credit	142	56	0	2	0	95	0	295
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010								2	2
Librarians and Media Collections Specialists 25-4020								11	11
Library Technicians 25-4030								8	8
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								43	43
Management Occupations 11-0000								53	53
Business and Financial Operations Occupations 13-0000								64	64
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								70	70
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								84	84
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									38
Sales and Related Occupations 41-0000									21
Office and Administrative Support Occupations 43-0000									98
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									32
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									4
Total									823

Part G1 - Salaries Worksheet

- Number of Full-time Instructional Staff For Calculation of Total Number of Months**
- Annual Salary, 2024-25
- Report the number of instructional staff based on the number of months to be worked
 - Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
 - Include ONLY full-time instructional staff
 - Include instructional staff *with* faculty status and *without* faculty status
 - Include instructional staff regardless of tenure status

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	2			48		50	50
Associate professors	2			36		38	38
Assistant professors				28		28	28
Instructors	1			32		33	33
Lecturers						0	0
No academic rank				10		10	10
Total men	5	0	0	154	0	159	159
Total men full-time instructional staff from Part A						159	

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	1	1		30		32	32
Associate professors		3		18		21	21
Assistant professors		9		21		30	30
Instructors	1	1		28		30	30
Lecturers						0	0
No academic rank				23		23	23
Total women	2	14	0	120	0	136	136
Total women full-time instructional staff from Part A						136	

Total (men+women)	7	14	0	274	0	295	295
Total (men+women) full-time instructional staff from Part A						295	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for **Full-time Instructional Staff**

- Annual Salary Outlays, 2024-25
- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
 - Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	50	215,645			4,492,787	4,654,521
Associate professors	38	181,495			2,992,216	3,128,337
Assistant professors	28				1,856,528	1,856,528
Instructors	33	59,378			1,786,878	1,831,412
Lecturers	0					0
No academic rank	10				765,699	765,699
Total men	159	456,518	0	0	11,894,108	12,236,497

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	32	97,242	115,275		2,722,713	2,889,939
Associate professors	21		260,132		1,305,454	1,518,242
Assistant professors	30		657,347		1,498,672	2,036,382
Instructors	30	50,000	66,052		1,485,251	1,576,782
Lecturers	0					0
No academic rank	23				1,593,321	1,593,321
Total women	136	147,242	1,098,806	0	8,605,411	9,614,666

Total (men + women)	295	603,760	1,098,806	0	20,499,519	21,851,162
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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for **Full-time Instructional Staff**
Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	50	107,823			93,600	93,090
Associate professors	38	90,748			83,117	82,325
Assistant professors	28				66,305	66,305
Instructors	33	59,378			55,840	55,497
Lecturers	0					
No academic rank	10				76,570	76,570
Total men	159	91,304			77,234	76,959

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	32	97,242	115,275		90,757	90,311
Associate professors	21		86,711		72,525	72,297
Assistant professors	30		73,039		71,365	67,879
Instructors	30	50,000	66,052		53,045	52,559
Lecturers	0					
No academic rank	23				69,275	69,275
Total women	136	73,621	78,486		71,712	70,696

Total (men+women)	295	86,251	78,486		74,816	74,072
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Institution: Angelo State University (222831)

User ID: P2228311

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	i Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	i Total annual salary outlays
<u>Research staff</u>	0	
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	64	3,061,427
<u>Management Occupations</u> 11-0000	53	6,145,991
<u>Business and Financial Operations Occupations</u> 13-0000	64	3,330,877
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	70	5,511,327
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	84	4,675,736
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	38	1,594,827
<u>Sales and Related Occupations</u> 41-0000	21	994,119
<u>Office and Administrative Support Occupations</u> 43-0000	98	3,516,077
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	32	1,491,528
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	4	161,144
Total	528	30,483,053
Total from prior year	515	28,623,805

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

- As of November 1, 2024
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino	6		
American Indian or Alaska Native			
Asian	3		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	21		
Two or more races			
Race and ethnicity unknown	1		
Total men	31	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino	7		
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	28		
Two or more races			
Race and ethnicity unknown	1		
Total women	37	0	0

Total (men+women)	☒ 68	0	0
Total from prior year	106		

Institution: Angelo State University (222831)

User ID: P2228311

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				1	1
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total men	0	0	0	1	1

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				2	2
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total women	0	0	0	2	2
Total (men+women)	0	0	0	3	3
Total from prior year				3	3

Institution: Angelo State University (222831)

User ID: P2228311

Part D - Part-time Staff by Occupational Category - 3**Number of Part-time Staff**

As of November 1, 2024

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino			1		1
American Indian or Alaska Native					
Asian					
Black or African American					2
Native Hawaiian or Other Pacific Islander					
White		2	1		13
Two or more races					
Race and ethnicity unknown					
Total men	0	3	1	16	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					5
American Indian or Alaska Native					
Asian					2
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			1		13
Two or more races					
Race and ethnicity unknown					
Total women	0	0	1	20	0
Total (men+women)	0	3	2	36	0
Total from prior year		3	2	34	

Institution: Angelo State University (222831)

User ID: P2228311

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino	2		1			11
American Indian or Alaska Native						0
Asian						3
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White		1	1	1	3	44
Two or more races						0
Race and ethnicity unknown						1
Total men	2	1	2	1	3	61

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino			3			15
American Indian or Alaska Native						0
Asian						3
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1		3		1	49
Two or more races						0
Race and ethnicity unknown						1
Total women	1	0	6	0	1	68
Total (men+women)	3	1	8	1	4	129
Total from prior year	3		11		2	164

Institution: Angelo State University (222831)

User ID: P2228311

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident		1		1
Hispanic/Latino		2	6	8
American Indian or Alaska Native				0
Asian			1	1
Black or African American	1	1	1	3
Native Hawaiian or Other Pacific Islander				0
White	1	2	7	10
Two or more races				0
Race and ethnicity unknown				0
Total men	2	6	15	23

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident		1	1	2
Hispanic/Latino	1	4	5	10
American Indian or Alaska Native				0
Asian		1	1	2
Black or African American	1	1		2
Native Hawaiian or Other Pacific Islander				0
White	3	4	10	17
Two or more races				0
Race and ethnicity unknown				0
Total women	5	11	17	33
Total (men+women)	7	☒ 17	32	56
Total from prior year	14	28	42	84

Institution: Angelo State University (222831)

User ID: P2228311

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	68	0	0	68
<i>i</i> Exclusively credit					68			68
<i>i</i> Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
<i>i</i> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							36	36
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	0	☒ 68	0	44	112
Total from prior year	0	0			106	0	42	148

Institution: Angelo State University (222831)

User ID: P2228311

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	68	0	0	68
Exclusively credit					68			68
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							36	36
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								8
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								4
Graduate Assistants								56
Teaching 25-9044								7
Research								17
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								32

25-2000, 25-3000, 25-9000,
29-0000

Total

185

Institution: Angelo State University (222831)

User ID: P2228311

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident								0
Hispanic/Latino						1		1
American Indian or Alaska Native								0
Asian								0
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White		2				6		8
Two or more races								0
Race and ethnicity unknown		1						1
Total men	0	4	0	0	0	7	0	11

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident								0
Hispanic/Latino						1		1
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White						4		4
Two or more races								0
Race and ethnicity unknown		1						1
Total women	0	1	0	0	0	5	0	6
Total (men+women)	0	5	0	0	0	12	0	17

Institution: Angelo State University (222831)

User ID: P2228311

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	1			1
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	8			2
Two or more races	0			
Race and ethnicity unknown	1			
Total men	11	0	0	3

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	1			3
American Indian or Alaska Native	0			
Asian	0			1
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	4			3
Two or more races	0			
Race and ethnicity unknown	1			
Total women	6	0	0	7
Total (men+women)	17	0	0	10

Institution: Angelo State University (222831)

User ID: P2228311

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino		1	2	3	
American Indian or Alaska Native					
Asian			1		
Black or African American			1	1	
Native Hawaiian or Other Pacific Islander					
White		4	5	7	
Two or more races					
Race and ethnicity unknown					
Total men	0	5	9	11	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino		2	1	6	
American Indian or Alaska Native					
Asian				1	
Black or African American				3	
Native Hawaiian or Other Pacific Islander					
White		6	2	8	
Two or more races					
Race and ethnicity unknown					
Total women	0	8	3	18	0
Total (men+women)	0	13	12	29	0

Institution: Angelo State University (222831)

User ID: P2228311

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino	3				3	14
American Indian or Alaska Native						0
Asian						1
Black or African American				1		4
Native Hawaiian or Other Pacific Islander						0
White	3		1		6	36
Two or more races						0
Race and ethnicity unknown						1
Total men	6	0	2	9	0	56

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino	1			5		19
American Indian or Alaska Native						0
Asian						2
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White		3	7			33
Two or more races						0
Race and ethnicity unknown						1
Total women	1	3	12	0	0	58
Total (men+women)	7	3	14	9	0	114

Institution: Angelo State University (222831)

User ID: P2228311

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

N/A

Prepared by

Prepared by

Reporting Reminders:

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
The Keyholder will be copied on all email correspondence to other preparers.
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
Thank you for your assistance.

This survey component was prepared by:

☐ Keyholder

☐ SFA Contact

☐ HR Contact

☐ Finance Contact

☐ Academic Library Contact

☐ Other

Name: Heather Santellano
Email: heather.santellano@angelo.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

2.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?
Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	8.00 hours	hours	1.00 hours	hours
Other offices	hours	hours	hours	hours

Institution: Angelo State University (222831)

User ID: P2228311

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the IPEDS Use the Data and appear as aggregated statistics in various Department of Education reports. College Navigator is updated approximately three months after the data collection period closes and DFRs will be available through the IPEDS Use the Data and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	823	129	866
Instructional Staff	295	68	318
Primarily Instruction	295	68	318
Exclusively credit	295	68	318
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service staff	0	0	0
Research staff	0	0	0
Public Service staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	64	3	65
Librarians, Curators, and Archivists SOC 25-4000	21	0	21
Archivists, Curators, and Museum Technicians 25-4010	2	0	2
Librarians and Media Collections Specialists 25-4020	11	0	11
Library Technicians 25-4030	8	0	8
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	43	3	44
Management Occupations 11-0000	53	0	53
Business and Financial Operations Occupations 13-0000	64	3	65
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	70	2	71
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	84	36	96
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	38	3	39
Sales and Related Occupations 41-0000	21	1	21
Office and Administrative Support Occupations 43-0000	98	8	101
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	32	1	32
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	4	5

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25

Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	7	14	0	274	295	2,704	22,202,085	8,211
Professors	3	1	0	78	82	749	7,643,662	10,205
Associate professors	2	3	0	54	59	543	4,739,297	8,728
Assistant professors	0	9	0	49	58	540	4,012,547	7,431
Instructors	2	1	0	60	63	575	3,447,559	5,996
Lecturers	0	0	0	0	0	0	0	
No academic rank	0	0	0	33	33	297	2,359,020	7,943

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff		0
Public Service staff		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	64	3,061,427
Management Occupations 11-0000	53	6,145,991
Business and Financial Operations Occupations 13-0000	64	3,330,877
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	70	5,511,327
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	84	4,675,736
Healthcare Practitioners and Technical Occupations 29-0000	0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	38	1,594,827
Sales and Related Occupations 41-0000	21	994,119
Office and Administrative Support Occupations 43-0000	98	3,516,077
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	32	1,491,528
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	161,144
Total	528	30,483,053

Number of Graduate Assistants by occupational category: Fall 2024

Occupational category	Number of part-time staff
Graduate Assistants	56
Teaching 25-9044	7
Research	17

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000

Number of Newly Hired Full-time Permanent Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

Number of staff

Newly Hired Full-time Permanent Staff

114

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part D - Part-time Staff by Occupational Category - 1				
Screen Entry	This number(68) is outside the expected range of between 69 and 143 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Fewer adjuncts were hired.			
Screen: Part D - Graduate assistants				
Screen Entry	This number(17) is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Fewer Research Graduate Assistants were hired			
Screen: Part E - Part-time Staff by Occupational Category and Tenure Status				
Screen Entry	This number(68) is outside the expected range of between 69 and 143 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Fewer adjuncts were hired.			