



ANGELO STATE
UNIVERSITY

Office of Title IX Compliance

TO: Texas Tech System Board of Regents
CC: President Ronnie Hawkins, President
FROM: Jessica Gooch, Director of Student Transitions & Title IX Compliance
SUBJECT: Chief Executive Officer Reporting Under Tex. Edu. Code § 51.253(c)
DATE: October 18, 2024

Under the Texas Education Code, Section 51.253(a) the Title IX Coordinator must submit a written report no less than every three months to the Institution’s Chief Executive Officer (CEO) regarding reports received from employees who are required to report under the Texas Education Code¹ and the type of incident described in the employee’s report that constitutes “sexual harassment,” “sexual assault,” “dating violence,” or “stalking.”²

This report includes the investigation status of these reports; the disposition, if any, of any disciplinary processes arising from these reports; and the reports for which the institution determined not to initiate a disciplinary process.³ It should be noted the reports received from Confidential Resources along with Employee’s Failure to report are called out in Appendix A.

Under the Texas Education Code, Section 51.253(c), the Chief Executive Officer of the institution shall submit an annual report of the data gathered via the Title IX Coordinator’s quarterly report to the institution’s governing body and post on the institution’s website. For the purposes of complying with the reporting requirements under Section 51.253(c), the attached written report (Appendix A, Table 1) includes all of the required reporting information for Angelo State University for the 2020 year which includes statistics from **September 1, 2023, to August 31, 2024.**

An attached summary data report (Appendix B) with the aggregate data, based on the written report (Appendix A), has also been included. The summary data in Appendix B is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.⁴

¹ Texas Education Code, Section 51.252

² Texas Education Code, Section 51.251.

³ Texas Education Code, Section 51.253(a)

⁴ For example, reports made by students and all other non-employees (including incidents under TEC, Section 51.252(d)) are excluded from Appendices A and B. Additionally, if the Title IX Coordinator determines that the type of incident described in a report, as alleged, does not

Terminology:

Alleged Conduct:

Dating Violence: Physical, sexual, or verbal abuse or violence, or threat of abuse or violence, committed by a person who is or has been in a social relationship of a romantic or intimate nature with the Complaining Party. The existence of such a relationship will be determined based on the type and length of the relationship and the frequency of interaction between the persons involved in the relationship. A casual acquaintanceship or ordinary socializing between two individuals does not constitute a romantic or intimate relationship. This definition does not include acts covered under Domestic or Family Violence.

Sexual Assault: Sexual contact or intercourse with a person without the person's consent, including sexual contact or intercourse against the person's will or in a circumstance in which the person is incapable of consenting to the contact or intercourse. Sexual assault includes:

- (1) *Non-Consensual Sexual Contact* – Intentional sexual touching, however slight, with any object or part of one's body of another's private areas without consent.
- (2) *Non-Consensual Sexual Intercourse* – Sexual penetration or intercourse, however slight, with a penis, tongue, finger, or any object, and without consent. Penetration can be oral, anal, or vaginal.

Sexual Harassment: Unwelcome sex-based verbal or physical conduct that:

- (1) in the employment context, unreasonably interferes with a person's work performance or creates an intimidating, hostile, or offensive work environment that is severe, persistent, or pervasive; or
- (2) in the education context, is sufficiently severe, persistent, or pervasive that the conduct interferes with a student's ability to participate in or benefit from educational programs or activities.

Stalking: A course of conduct directed at a specific person that would cause a reasonable person to fear for the person's own safety or the safety of others or would cause that person to suffer substantial emotional distress. A "course of conduct" means two or more acts in which a person directly, indirectly or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property. "Reasonable person" means a reasonable person under similar circumstances and similarly situated to the Complaining Party. "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Investigation Status:

Insufficient Information to Investigate: The report lacks information to investigate formally.

No Indication of Policy Violation: The report does not rise to the level of a policy violation.

Victim Requested Not to Investigate: The Complainant requested that the institution not investigate the report. Upon initial inquiry, the institution determined that there was not a risk to the University Community.

Formal Investigation Ongoing: Formal Investigation is taking place.

Formal Investigation Completed: Formal Investigation is complete and the resolution process (i.e. pre-hearing, hearing or informal resolution is occurring).

constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B. It is the responsibility of the Title IX Coordinator to assess each report received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

Informal Resolution Pending: The report is being resolved utilizing the informal resolution process.

Outcome:

Informal Resolution: The report is being or has been resolved informally.

Responsible: The student has been found responsible for violating Angelo State's Title IX and Sexual Misconduct policy.

Not Responsible: The student has been found not responsible for violating Angelo State's Sexual Harassment, Sexual Assault, Sexual Misconduct and Title IX Policy.

Policy Violation: The employee has violated Angelo State's Sexual Harassment, Sexual Assault, Sexual Misconduct and Title IX Policy.

No Policy Violation: The employee did not violate Angelo State's policy.

No 16.03 Violation: The employee did not violate Angelo State's Sexual Harassment, Sexual Assault, Sexual Misconduct and Title IX Policy.

Other Policy Violation: The employee did not violate Angelo State's Sexual Harassment, Sexual Assault, Sexual Misconduct and Title IX Policy but did violate another Angelo State policy.

**Appendix A
CEO Annual Report
2023-2024**

Reports Received Under Texas Education Code, 51.252:

Report Number	Date Received	Alleged Conduct Reported by Employees Under TEC § 51.252	Investigation Status	Disciplinary Status
20230146	9/1/2023	Stalking	Provided supporting measures	Closed
20230176	9/8/2023	Dating Violence	Provided supporting measures	Closed
20230190	9/11/2023	Sexual Harassment	Insufficient Information to Investigate	Closed
20230222	9/15/2023	Stalking	Provided supporting measures	Closed
20230239	9/17/2023	Dating Violence	Insufficient Information to Investigate	Closed
20230242	9/18/2023	Stalking/Sexual Harassment	EEO Case	Closed
20230243	9/19/2023	Stalking	Insufficient Information to Investigate	Closed
20230260	9/21/2023	Sexual Harassment	Provided supporting measures	Closed
20230272	9/22/2023	Dating Violence	Provided supporting measures	Closed
20230274	9/23/2023	Dating Violence	Provided supporting measures	Closed
20230297	9/28/2023	Dating Violence	Provided supporting measures	Closed
20230319	10/2/2023	Sexual Harassment	Provided supporting measures	Closed
20230329	10/5/2023	Sexual Assault	Victim Requested Not to Investigate	Closed
20230342	10/6/2023	Stalking	Insufficient Information to Investigate	Closed
20230366	10/10/2023	Sexual Assault	Victim Requested Not to Investigate	Closed
20230375	10/12/2023	Dating Violence	Provided supporting measures	Closed
20230376	10/12/2023	Sexual Harassment	Provided supporting measures	Closed
20230387	10/16/2023	Sexual Assault	Victim Requested Not to Investigate	Closed
20230417	10/18/2023	Sexual Harassment	No Indication of Policy Violation	Closed
20230418	10/18/2023	Sexual Harassment	No Indication of Policy Violation	Closed
20230451	10/20/2023	Sexual Harassment	Victim Requested Not to Investigate	Closed

20230471	10/25/2023	Sexual Harassment	No Indication of Policy Violation	Closed
20230523	11/2/2023	Sexual Assault	Victim Requested Not to Investigate	Closed
20230563	11/9/2023	Sexual Assault	No Jurisdiction, Provided supportive measures	Closed
20230590	11/14/2023	Sexual Assault	Victim Requested Not to Investigate	Closed
20230678	11/30/2023	Sexual Assault	Complainant Non-Responsive to OTIX Outreach	Closed
20230675	12/4/2023	Dating Violence	Provided Supportive Measures	Closed
20230679	12/4/2023	Dating Violence	Complainant Non-Responsive to OTIX Outreach	Closed
20230686	12/5/2023	Stalking	Insufficient Information to Investigate	Closed
20230735	12/16/2023	Sexual Harassment	Provided Supportive Measures	Closed
20230794	1/3/2024	Dating Violence	Complainant Non-Responsive to OTIX Outreach	Closed
20230820	1/8/2024	Sexual Assault	Insufficient Information to Investigate	Closed
20230830	1/11/2024	Sexual Assault	Complainant Non-Responsive to OTIX Outreach	Closed
20230856	1/19/2024	Sexual Harassment	Complainant Non-Responsive to OTIX Outreach	Closed
20230872	1/23/2024	Sexual Harassment	No Indication of Policy Violation	Closed
20230919	2/2/2024	Sexual Assault	Provided Supportive Measures	Closed
20230955	2/8/2024	Stalking	Complainant Non-Responsive to OTIX Outreach	Closed
20230987	2/14/2024	Stalking	Complainant Non-Responsive to OTIX Outreach	Closed
20231116	3/14/2024	Dating Violence	Victim Requested Not to Investigate	Closed
20231152	3/23/2024	Stalking	Complainant Non-Responsive to OTIX Outreach	Closed
20231168	3/28/2024	Dating Violence	Insufficient Information to Investigate	Closed
20231206	4/5/2024	Dating Violence	Victim Requested Not to Investigate	Closed
20231207	4/5/2024	Sexual Harassment	Victim Requested Not to Investigate	Closed
20231252	4/15/2024	Dating Violence	Complainant Non-Responsive to OTIX Outreach	Closed
20231267	4/18/2024	Sexual Harassment	Complainant Non-Responsive to OTIX Outreach	Closed
20231276	4/18/2024	Sexual Harassment	No Indication of Policy Violation	Closed
20231279	4/19/2024	Stalking	Complainant Non-Responsive to OTIX Outreach	Closed
20231288	4/22/2024	Sexual Assault	Complainant Non-Responsive to OTIX Outreach	Closed

20231294	4/23/2024	Stalking	No Indication of Policy Violation	Closed
20231324	4/25/2024	Sexual Harassment	Insufficient Information to Investigate	Closed
20231338	5/2/2024	Sexual Harassment	Victim Requested Not to Investigate	Closed
20231354	5/6/2024	Sexual Harassment	Victim Requested Not to Investigate	Closed
20231394	5/14/2024	Sexual Harassment	Insufficient Information to Investigate	Closed
20231409	5/23/2024	Sexual Assault	Victim Requested Not to Investigate	Closed
20231448	6/4/2024	Sexual Assault	Complainant Non-Responsive to OTIX Outreach	Closed
20231463	6/6/2024	Dating Violence	Victim Requested Not to Investigate	Closed
20231464	6/6/2024	Dating Violence	Complainant Non-Responsive to OTIX Outreach	Closed
20231466	6/9/2024	Sexual Harassment	Provided Supportive Measures	Closed
20231471	6/10/2024	Sexual Assault	Provided Supportive Measures	Closed
20231478	6/12/2024	Dating Violence	Victim Requested Not to Investigate	Closed
20231515	6/12/2024	Dating Violence	Complainant Non-Responsive to OTIX Outreach	Closed
20231489	6/17/2024	Dating Violence	Complainant Non-Responsive to OTIX Outreach	Closed
20231496	6/19/2024	Sexual Assault	Victim Requested Not to Investigate	Closed
20231497	6/19/2024	Sexual Assault	Insufficient Information to Investigate	Closed
20231501	6/19/2024	Sexual Assault	Victim Requested Not to Investigate	Closed
20231529	6/28/2024	Dating Violence	Provided Supportive Measures	Closed
20231531	6/28/2024	Sexual Harassment	Victim Requested Not to Investigate	Closed
20231532	7/1/2024	Sexual Harassment	Complainant Non-Responsive to OTIX Outreach	Closed
20231547	7/5/2024	Dating Violence	Complainant Non-Responsive to OTIX Outreach	Closed
20231567	7/21/2024	Sexual Harassment	Complainant Non-Responsive to OTIX Outreach	Closed
20231569	7/23/2024	Sexual Assault	Complainant Non-Responsive to OTIX Outreach	Closed
20231582	7/26/2024	Sexual Assault	Complainant Non-Responsive to OTIX Outreach	Closed
20240037	8/12/2024	Dating Violence	Provided Supportive Measures	Closed
20240075	8/15/2024	Sexual Assault	Complainant Non-Responsive to OTIX Outreach	Closed
20240076	8/16/2024	Sexual Assault	Complainant Non-Responsive to OTIX Outreach	Closed
20240077	8/19/2024	Sexual Assault	Victim Requested Not to Investigate	Closed
20240078	8/19/2024	Stalking	No Indication of Policy Violation	Closed

20240079	8/20/2024	Sexual Harassment	Complainant Requested No Further Action	Closed
20240080	8/21/2024	Dating Violence	Complainant Non-Responsive to OTIX Outreach	Closed
20240114	8/28/2024	Sexual Harassment	No Indication of Policy Violation	Closed
20240135	8/28/2024	Dating Violence	Complainant Non-Responsive to OTIX Outreach	Closed
20240120	8/29/2024	Stalking	Provided Supportive Measures	Closed
20240124	8/30/2024	Dating Violence	Complainant Non-Responsive to OTIX Outreach	Closed
20240276	9/13/2024	Sexual Assault	Complainant Non-Responsive to OTIX Outreach	Closed
20240314	9/19/2024	Dating Violence	Insufficient Information to Investigate	Closed

Reports Received via Confidential Resources:

Date Received	Alleged Conduct Reported by Employees Under TEC § 51.252(c)
09/05/23	Sexual Assault
09/05/23	Dating Violence
09/07/23	Sexual Harassment
09/08/23	Stalking
09/19/23	Sexual Harassment
09/19/23	Stalking
09/20/23	Sexual Assault
09/22/23	Stalking
10/05/23	Sexual Harassment
10/09/23	Dating Violence
10/12/23	Stalking
11/01/23	Sexual Assault
11/06/23	Sexual Assault
11/06/23	Dating Violence
11/14/23	Stalking
11/27/23	Sexual Assault
11/29/23	Sexual Assault
01/23/24	Sexual Harassment
02/06/24	Sexual Assault
02/14/24	Sexual Assault
03/28/24	Dating Violence
03/28/24	Sexual Assault
04/04/24	Dating Violence
04/04/24	Sexual Assault
04/04/24	Dating Violence
04/04/24	Sexual Assault

07/01/24	Dating Violence
07/17/24	Stalking
07/23/24	Sexual Assault
08/01/24	Sexual Assault
08/01/24	Stalking
08/02/24	Stalking
08/13/24	Dating Violence
08/14/24	Sexual Harassment
08/19/24	Dating Violence
08/23/24	Sexual Assault

Alleged Conduct Under TEC, Section 51.255(a):

Report Number	Date Received	Alleged Conduct Reported by Employees Under TEC 51.255(a)	Investigation Status	Disciplinary Status
IR 5661, 5666, 5668, 5771	09/18/2023, 09/19/2023, 10/05/2023	Sexual Harassment	Complaining Party did not wish to file complaint.	
19-2024	01/16/2024	Sexual Assault	No jurisdiction. Title IX contacted Complaining Party to offer supportive resources.	
20-2024	01/25/2024	Sexual Harassment	Complaining Party did not wish to file a complaint.	
EP 43	05/17/2024	Sexual Harassment	Incomplete investigation due to Responding Party's resignation.	

**Appendix B
Summary Data Report
2023-2024**

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252⁵	
a. Received from employees under 21.252	85
b. Received from Confidential Resources under 21.252(c)	36
Number of investigations conducted under Section 51.252	0
Disposition⁶ of any disciplinary processes for reports under Section 51.252:	
a. Disciplinary Process Pending	0
b. Concluded, No Finding or Policy Violation	0
c. Concluded, with Employee Disciplinary Sanction	0
d. Concluded, with Student Disciplinary Sanction	0
e. SUBTOTAL	0
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	85

⁵ For example, reports made by students and all other non-employees (including incidents under TEC, Section 51.252(d)) are excluded from Appendices A and B. Additionally, if the Title IX Coordinator determines that the type of incident described in a report, as alleged, does not constitute “sexual harassment,” “sexual assault,” “dating violence,” or “stalking” as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B. It is the responsibility of the Title IX Coordinator to assess each report received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

⁶ “Disposition” means “final result under the Institution’s disciplinary process” as defined in the Texas Higher Education Coordinating Board’s (THECB) rules for TEC, Section 51.259 (See 19 Tex. Admin. Code Section 3.6(e) (2019)); therefore, pending disciplinary processes will not be listed until the final result is rendered.