



Holiday Calendar 2024-2025

State law provides for seventeen (17) state holidays in FY 2025. Two (2) of the state holidays fall on weekends and cannot be substituted for other regular working days. The result is fifteen (15) observable holidays for FY 2025.

Under the provision of Article V of Senate Bill 5, 73rd Legislature, Regular Session, a state employee is entitled to observe optional holidays, such as Rosh Hashanah, Yom Kippur, and Cesar Chavez Day. Since the university is closed on scheduled holidays, employees who wish to take an optional holiday will be required to use vacation leave or compensatory time.

Holiday	Dates	Days of the Week	Number of Days
Labor Day	09/02/2024	Monday	1
Thanksgiving Holidays	11/28/2024- 11/29/2024	Thursday & Friday	2
Winter Holidays	12/23/2024 - 01/01/2025	Monday - Wednesday	8
Martin Luther King, Jr. Day	01/20/2025	Monday	1
Spring Holiday	04/18/2025	Friday	1
Memorial Day	05/26/2025	Monday	1
Independence Day	07/04/2025	Friday	1

The nature of the responsibilities in certain areas requires someone to be on duty during the scheduled holidays. Those employees who work during a holiday period will be allowed compensatory time off at a later date. Department heads should contact the Office of Human Resources to discuss the procedures that need to be followed for compensatory time off.