

Staff Senate Meeting Minutes UC 211 Monday, July 24, 2023

I. Call to Order and Establishment of Quorum

- Sam Spooner, Staff Senate Chair, called the meeting to order. A quorum was met with 10 Senators present.
 - **Senators Present**: Jessica Albus, Sam Spooner, Cody Allison, Yvette Nunez, Alma Valdez, Christina van Ittersum, Kimberly Adams, Debra Blair, Zachary Deere, Sandra Fuentes.
 - Alternates Present: Vianey Sanchez, Jordan Swiderski, Shant Yagghiyaei, Quincy Childress
 - **Guests Present**: Tiffany Hinkley, Austin Marlett, Marla Daugherty, Micah Tischler, Danielle Spencer

II. Ram Star Award Presentations

- Sam Guevara
- Brit Raley
- Adam Mirike

III. President Hawkins

- Discussed a 3% pay raise for eligible faculty/staff employees (i.e., favorable performance report)
- Discussed budget allocation process with VPs and Athletic Director
- New freshman class between 1,200-1,400 students; positive outlook
- First cohort of leader development begin shortly
- Signed up ASU to be part of the San Angelo Young Professionals
- Intention for a news release every other month
- Normalize annual faculty/staff awards to be fair and equitable through operating policy establishment
- Construction will continue next year and a half; noted Carr Hall renovation, Bell Tower, soccer complex, sensitive compartment information facility near Vincent
- Baseball team championship

IV. Approval of Previous Meeting's Minutes

- Minutes from April 17, 2023 unanimously approved
- Minutes from May 8, 2023 unanimously approved
- Minutes from June 26, 2023 unanimously approved



V. Guests

- Angie Wright, VP for Finance & Administration
 - Congratulated new leadership member in Staff Senate
- Dr. Aubrey Madler, Executive Director of Library Services
 - Introduced herself and welcomed Staff Senate to come to visit the newly renovated areas of the library
 - Next project will be the basement renovation approximately a year and a half from now
 - Highlighted the databases and resources available in the library's virtual space and encouraged usage
 - Noted West Texas Collection at the Mayer Museum and noted the upcoming correspondence collection exhibit which opens on September 21, 2023.

VI. Treasurer's Report

- Debra Blair provided the account information
 - Staff Senate Account currently \$922.69
 - Staff Excellence Account currently \$1548.00

VII. Committee Reports

- Executive Board Officer Vote
 - Vice Chair: Christina van Ittersum unanimously approved
 - Secretary: Cody Allison unanimously approved
 - Treasurer: Debra Blair unanimously approved
- Request for Staff & University Committee nominees
 - Spreadsheet provided for sign up

VIII. Unfinished Business

- President's Awards for Staff Excellence for 2024 (i.e., OP 52.12 is draft)
- Twyla Tasker is working on the OP for faculty; plan to collaborate to ensure equivalency

IX. New Business

- Suggestion forms received.
 - Requested review of Employee Tuition Exemption Program; a special committee will be formed to meet with the Bursars Office and HR to address possible program changes
 - Request for NSO leadership to receive feedback from faculty & staff during NSO events; information provided to Jessica Gooch for action

X. Miscellaneous

XI. Adjournment

 Alma Valdez motioned for Adjournment, Kimberly Adams seconded, and all others agreed; the meeting concluded at 4:04 PM

XII. Meeting Recording