

**ASU Faculty Senate Meeting
September 7, 2022, 3:00 PM
Information Literacy Corner (ILC), LIB 110, Library 1st Floor**

Twyla Tasker President C&I	X	Drew Curtis Vice President PSY	X	Carlos Flores Secretary TED	X	Christopher Shar Parliamentarian SW	X
Kenna Archer HIST	X	Anthony Bartl PSCI/PHL	X	Erica Bailey COMM	X	Michael Conklin AEF	
Manuel Garcia ENG	X	Mark Hama ENG/LANG	X	Trey Holik PHY/GEO	X	Floyd Huang PT	X
John Kellermeier AGRI	X	Melissa McDowell NURS	X	Christine Muelsch ENG/LANG	X	Nick Negovetich BIO	X
Adam Parker KIN	X	Babajide Sadiq HSP	X	Rene Segoviana M&M	X	Andrew Siefker MATH	X
Tammy Stafford NURS(CLIN)	X	Bill Taylor SEC STUD	X	Grant Wilde CS	X	Leila Yarian VPA	X
Ralph Zehnder CHEM	X						

Call to Order @ 3:00PM

Invited Guests

- General Hawkins, President - Present
- Dr. Don Topliff, Provost and VP for Academic Affairs - Present
- Dr. Ben Lion, VP for Student Affairs - Present
- Meghan Pena, Staff Senate President - Absent
- Trevor Bills, Student Government Association President - Absent
- Erika Baeza, Director of Multicultural & Student Activities Center – Present

Announcements and Questions

- University President –Welcome back to the new year. Brandy Hawkins has submitted our paperwork for accreditation. Visits and reviews will take place all academic year, spanning from November 2022-May of 2023. Despite having six student athletes arrested for burglary on campus, this was an isolated incident and we are in a safe environment and the police are here. The individuals are not on campus at this time. We do need to start working on Active Shooter issues and think about what needs to happen. There is a process and we will ensure everyone is aware of it this year. There is a good plan which was redone this summer and will be rolled out. Leadership summit – we are pushing back the rollout for students from Fall 2022 to Spring 2023. We are hoping to have faculty and staff participate in the Fall of 2023. It is still in the works, it just wasn't where it needed to be to roll out right now. We are now streaming all of our ASU athletic events. Lecture series has already begun this year. There is quite a bit going on. A lot of improvement has gone into the university, and there is more coming. One big upcoming project is enlarging the showbarn which will allow more students to participate. We have 10,640 students enrolled at ASU and a little over 3,000 in Dual Credit. We are just under 200 short of the number of student we had enrolled at this time last year. Commercial Aviation is growing by leaps and bounds. There have still been questions about the budget. We have raised salaries of some individuals to make them more competitive. There have been questions about VPs getting pay raises while the faculty did not. Those raises were made from a particular "pot" of money to raise them to a competitive level. Our number one focus is on how to improve the faculty compensation. If you want to speak one on one or have your college meet with General Hawkins, he is willing to do so. **Questions:** None at this time.

- Provost – We are now partnering with Southwest Airlines for our Commercial Aviation program. Southwest is a pathway, not a guarantee, for our students. When they graduate from ASU, the students will have various licenses and certificates with a minimum of 250 hours under their belt. We are working on a way to assist the students who need help with the cost of earning these hours. If the student is accepted into the Southwest program when they graduate, they have the potential to be a captain with Southwest in several years. Anthology/Blackboard – they will be on campus next week meeting with faculty members. We are down about 5000 credit hours, which represent just \$1M this fall and possibly next spring if the numbers stay the same. How did we get here? We've been seeing a steep decline in the number of college-age students attending college since 2017. There are fewer college-age students for us to recruit and the competition for those students has increased. There are universities in other parts of the country on the verge of closing, so they are here in TX trying to recruit students to attend their colleges/universities. There are around 4 million individuals in TX who have credit hours but no degree or certificate. Approximately 700 of those are from ASU. They are not moving back to San Angelo to earn their degrees, but they will attend online. This is what we are working on with Anthology/Blackboard to remedy. We ignore online learning at our own peril. There is a chance we might be able to raise tuition and fees in the near future which will help with the budget. **Questions:** What do you need to do to qualify for the Commercial Aviation program? It is a major just like any other on campus. What percentage is the state budget part of our campus income? State is at about 30%.
- Vice-Provost – Nice to be back in the library. There is a new library committee and there is construction going on at this time. Acadeum is an online clearing house which offers unfilled seats in online classes to other universities so students can take classes and stay on track. We have helped ASU students stay on track using this portal. We are now a “teaching institution,” and we are going to make a more concerted effort to find any online classes we have which we may be able to offer to others so they can attend classes at ASU and generate more semester credit hours.
- VP Student Affairs – I am new here and it's true about the Ramfam. We have been welcomed to San Angelo by everyone. For this year, we had a RamPantry renovation; there is new shelving and more storage. There are barriers we can help students deal with. Please let us know what you're hearing. We can provide continuity of care to students who have barriers to staying enrolled in the university and we can help them. Funnel concerns to our office. The Title IX office will be changing – Michelle Miller will be leaving in about a month and there will be a search for a new coordinator. The Title IX office will be moving under Student Affairs. We are wanting to centralize a repository of internships so we can help students connect with businesses and organizations.
- Staff Senate President – Absent
- Student Senate President – Absent
- Director of Multicultural & Student Activities Center - We are looking for more faculty to become involved with organizations. In 2019-2020 we had 80 active organizations. In 2020-2021 we were down to 48. In 2021-2022, we were up to 90 registered organizations, but they are not currently all active. Many of our minority and underrepresented organizations need sponsors. We are hoping to conduct focus groups with current and past faculty members to see what the needs are for organizations. **Questions:** If someone has an interest in working with an RSO, who do we call? Call the Multi-cultural center. We can direct them to the organizations in need.

Minutes of Previous Meeting

- The minutes for May were posted today so we would like to wait until the October meeting to vote.
- Motion to postpone vote – Mark Hama
- Second – Christine Muelsch
- Passed unanimously

Standing Committee Reports

- Committees have not yet met. There has been a change in membership, and committees will need to vote on a new chair and send the information to Carlos Flores before the next Faculty Senate meeting.
- Academic Affairs
- Bylaws and Standing Rules
- University Affairs
- Student Affairs
- External Affairs
- Committee on Committees

Unfinished Business

- Constitution: Presented by Andrew Siefker (vote by Senate) – the Constitution was sent out last May to the Senate with updates discussed in April. We postponed voting on the Constitution until now so everyone could participate. The Senate needs to vote on the Constitution as it was amended in the spring so it can be sent to the faculty to be approved. This change will separate the Constitution and By-Laws, along with the changes proposed last spring. No motion needed as the recommendations came from committee. All those in favor of sending Constitution to faculty...passed with four abstentions.
- By-Laws: Presented by Andrew Siefker – Once we get through the process of the Constitution, we will bring the By-Laws to the senate.
- Other unfinished business: OP 06.23 is back at the Faculty Select Committee. We are not able to vote on it at this time. OP 06.28 and OP 06.31 are pending the approval of OP 06.23.

New Business

- Access to the Bb Faculty Senate Organization – The Bb Org is up and running. All information for the senate can be found there. Changes are being made as needed. If you do not have the Org in your Bb, please let Twyla know. All senators should have access to the Org. Once the committees are finalized, that information will be there as well.
- E-Strategies Initiative Invitations to Focus Group Meetings – Dr. Topliff already addressed this.
- The state employee campaign is beginning soon.

Roundtable

- Staff Senate is going to host an agency fair on September 19, 2022, from 2-4. This is the big kick-off for the State Employee Fundraising Campaign.
- Carlos - DUO – do we have an update on allowing us to have a 7 day window on logging for non-financial?
- Twyla – Texas Two-Step – students who have an Associates Degree can move into ASU's CoE and earn a teaching degree to get them out into the classroom.
- Floyd – there was a rumor that the IT department received a raise, and there are questions as to why they received a raise and others did not. This may have been addressed by President Hawkins already. There were specific groups where the salaries were so far below what they should be and needed to be brought up. IT was one of these groups.
- Melissa – department is concerned with the Active shooter policy, but we now know it is going to be addressed this year. It is OP 34.30, but there is more in the Emergency Action Plan.
- Andrew – Duo still won't allow some faculty to stay logged in for 24 hours. IT has changed out hardware in classrooms but did not ask for feedback from faculty. Has this happened to anyone else? There are issues with things like projectors, and changes are being made without checking out what the faculty in the department want. This appears to be an isolated incident, but it will be checked out.

VIII. Adjournment – 4:39