

ASU Faculty Senate Meeting Minutes
3:00 p.m., Wednesday, May 11, 2022
UC Nasworthy Suite, and Remote Access via WebEx

Nick Negovetich President BIO	X	Twyla Tasker Vice President C&I	X	Carlos Flores Secretary TED	X	Christopher Shar Parliamentarian SW	
Anthony Bartl PSCI/PHL	X	Alfredo Becerra NURS		Robert Briwa HIST	X	Michael Conklin AEF	X
Drew Curtis PSY	X	David Fought ENG/LANG	X	Manuel Garcia ENG	X	Mark Hama ENG/LANG	X
Floyd Huang PT		Erica Bailey COMM	X	Heather Lehto PHYS/GEO	X	Adam Parker KIN	X
English Ratliff AGRI	X	Babajide Sadiq HSP	X	Rene Segoviano M&M	X	Andrew Siefker Math	X
Tammy Stafford NURS (Clin)	X	Devon Stewart VPA	X	William Taylor SEC STUD	X	Grant Wilde CS	X
Ralph Zehnder CHEM	X						

Call to Order @ 3:02PM

Invited Guests

- General Hawkins, President – Absent
- Dr. Don Topliff, Provost and VP for Academic Affairs - Present
- Dr. Clifton Jones, Vice Provost - Absent
- Dr. Ben Lion, Vice President of Student Affairs - Absent
- Meghan Pace-Pena, Staff Senate President – Present
- Trevor Bills, Student Senate President - Absent

Announcements and Questions

- University President – Absent
- Provost – Please try to have all your grades posted by the time the registrar has asked for them to be completed. If they are not done on time, you have to come back and complete grade correction forms.
- Vice-Provost – Absent but sent information. He is re-examining the make-up of the Library Committee. He is going to chair the committee.
- VP Student Affairs – Was unable to attend but sent his best wishes.
- Staff Senate President – Next meeting is Monday, May 16, 2022, at 3:00PM in CARR/EFA 101 if anyone would like to attend. Four staff members received staff excellence awards last month. On May 12, 2022, Staff Senate will host the last Coke Float day of the semester.
- Student Senate President – Absent

Minutes of Previous Meeting

- Motion to accept – Andrew Siefker
- Second – Bill Taylor
- Passed unanimously – with the change noted below
- On page 2, under library, should strike out the word “not” under department chairs being notified

Standing Committee Reports

- Academic Affairs (Dr. Anthony Bartl) – Nothing to report

- Bylaws and Standing Rules (Dr. Andrew Siefker) – Nothing to report
- University Affairs (Dr. Heather Lehto) – Nothing to report
- Student Affairs (Dr. David Faught) – Nothing to report
- External Affairs (Dr. Drew Curtis) – Nothing to report
- Committee on Committees (Dr. Twyla Tasker) - Almost finished with the committee placements. Thank you to Tammy, Drew, Chris, and Erica for your help on the committee.

Unfinished Business

- OP 06.23 – Tenure and Promotion Standards and Procedures (Round 2) – has been sent back to the Select Committee from the Provost’s office
- OP 06.01 – Academic Deans and Department Chairpersons – added the Freshman College – no discussion, passed unanimously
- OP 06.04 – Appointments and Reappointments to the Faculty – no changes - no discussion, passed unanimously
- OP 06.05 – Conduct of University Faculty – section 11 – changed “no employee shall engage in any form of sexual harassment” to “any form of harassment”. When it was discussed previously, the point was raised that no discrimination at all might be a problem because even grades can be considered discrimination. Compared to Texas Tech’s OP32.04, our section 11 is not found in their OP, nor is it found in the Regents Rules which is referenced in the ASU OP. The Senate would like to strike section 11 to match the OP from Texas Tech. This will need to go to system legal. Motion by Andrew Seifker and seconded by Adam Parker to change to “any form of harassment,” passed. Bill moved to accept as amended and seconded by Heather – passed unanimously.
- OP 06.19 – Regulations for Performance Evaluation of Tenured Faculty – add numbers in parentheses, and change the Tenure and Promotion policy to match the actual name of the OP 06.23 - Tenure and Promotion Standards and Procedures. Motion to vote on policy by Andrew, Second by Tony – passed unanimously
- OP 06.21 – Selection of Endowed Chairs and Professorships – suggested moving the term limit higher in the document since it was at the end and term limits were discussed earlier. No wording changes were made, just the location of the bullet point. No discussion, passed unanimously.
- OP 06.25 – Non-Tenure-Eligible Faculty Titles – 2A change “tract” to “track.” Under number 3, there is an addition coming from the Assessment and Accountability office – Off Campus Instructional Adjunct, adjuncts who are embedded on other campuses. No discussion. Motion to accept the OP with the amendments – Nick and Andrew, passed. Move to accept as amended, Andrew and Tony. Passed
- OP 06.28 – Annual Performance Evaluation for Tenured and Tenure-Eligible Faculty – Procedures for evaluation, Part A – said may be submitted either on paper or electronically but could not mix formats. Added and/or so the Dean of the College could have some freedom as to what they would prefer. Motion to accept amendments – Motion to vote made by Twyla and seconded by Drew, passed unanimously.
- OP 06.31 – Annual Performance Evaluations for Non-Tenure-Track Positions – only changes needed were to add numbers in parentheses, changed an “a” to an “an”. Brandy Hawkins added a section 6 to address adjuncts which will be assessed by the principal and district. Move to accept the amendments – Andrew and Adam. Passed unanimously. Motion to accept as amended – Andrew and seconded by Adam, passed unanimously
- By-Laws and Constitution – All the changes and amendments to the Constitution have been sent to the faculty. It has been approved by committee. Once changes are made, the faculty has to have 30 days to vote. Since we are heading into summer, the suggestion was made to table the changes until the next Senate. Motion to table Andrew and Tony, passed unanimously.
- Faculty Ombudsperson – changes suggested by the faculty have been entered. One senator mentioned they did not feel this was a needed position as they would just go to someone they trusted. This is more for newer faculty and those who need to speak with someone out of the department. The person in this position would be able to let the faculty member know who to speak to about the issue(s) being raised. The role of the Ombudsperson is not automatically to take the

side of the person initiating the complaint. The job of the Ombudsperson is not to take sides or choose who needs to be assisted and who doesn't. This is a proposal, not a charter for the position. Although, the charter is part of the proposal, and the charter lists out the duties of the person who will be in this position. Came out of committee, the discussion is above; forward proposal and charter; passed with two nays.

New Business

- There was a question about overloads and keeping track of those. The suggestion was made to keep the data in the Deans' offices, but it does need to be sent to the Provost for SACCS purposes. The suggestion was made that if a person consistently teaches overloads without compensation, that person should contact their chair. The Provost said he keeps track of these and is happy to share this information with anyone who wants/needs it. It is also available in Banner. Paying for overloads is a budgetary decision within the department. If you are unpaid for a partial overload, when you reach a full overload in a two year period, you may ask for a release. The OP was changed a few years ago to rectify this matter and allow people to request a release.

Roundtable

- Thank you to Nick for everything you have done this year for the senate and faculty.
- Nick – thank you for all the work you have done this year. We did get many things accomplished. The President's Awards went well. Thank you to those of you who stepped in to assist the Executive Committee with the selection of the awardees. Still has one year left on his term and is planning on representing his department.

Adjournment – 4:12PM