

**ASU Faculty Senate Meeting Minutes**  
**3:00 p.m., Wednesday, April 20, 2022**  
**Cavness 100, and Remote Access via WebEx**

<b>Nick Negovetich</b> President BIO	X	<b>Twyla Tasker</b> Vice President C&I	X	<b>Carlos Flores</b> Secretary TED	X	<b>Christopher Shar</b> Parliamentarian SW	X
<b>Anthony Bartl</b> <b>PSCI/PHL</b>	X	<b>Alfredo Becerra</b> NURS	X	<b>Robert Briwa</b> <b>HIST</b>	X	<b>Michael Conklin</b> AEF	X
<b>Drew Curtis</b> PSY	X	<b>David Faught</b> ENG/LANG		<b>Manuel Garcia</b> ENG	X	<b>Mark Hama</b> ENG/LANG	X
<b>Floyd Huang</b> PT	X	<b>Erica Bailey</b> COMM	X	<b>Heather Lehto</b> PHYS/GEO	X	<b>Adam Parker</b> KIN	X
<b>English Ratliff</b> AGRI	X	<b>Babajide Sadiq</b> HSP	X	<b>Rene Segoviano</b> M&M	X	<b>Andrew Siefker</b> Math	X
<b>Tammy Stafford</b> NURS (Clin)	X	<b>Devon Stewart</b> VPA	X	<b>William Taylor</b> SEC STUD	X	<b>Grant Wilde</b> CS	X
<b>Ralph Zehnder</b> CHEM	X						

**Call to Order @ 3:01**

**Invited Guests**

- General Hawkins, President – Present
- Dr. Don Topliff, Provost and VP for Academic Affairs - Present
- Dr. Clifton Jones, Vice Provost and Interim Vice President of Student Affairs - Present
- Meghan Pace-Pena, Staff Senate President – Present
- Brady Floyd, Student Senate President - Present

**Announcements and Questions**

- University President – State of the University Address –  
Core values – President Hawkins hears from alumni who tell him how important their time at ASU was for them. Even President Hawkins has professors from ASU who had a large impact on his life and time here who have an effect on his life today.

We want to graduate students who are highly competitive. We do a good job at doing just that. We are striving to be recognized as an innovative leader.

ASU Economic Impact –  
 Regional  
 3,404 jobs created  
 \$99.1M household income  
 \$483.3M total economic output

Fall enrollment 2021 – 10,826  
 Spring enrollment 2022 – 10,013  
 182 international students  
 New First-time students – 88.2%  
 Total graduate in Fall 2021 – 1,638  
 Spring 2022 – over 900

New Program – Commercial Aviation – 28 students – looking at this growing to over 70 in the fall of this year.

Several faculty members have earned grants and other honors further promoting ASU across the world.

Capital Improvements –

Commercial Aviation – in discussion with COSA and Mathis Field on building a hanger to put our classrooms, instructors, simulators, and other materials at Mathis Field.

Improvements will be made in the College of Science and Engineering, Norris-Vincent College of Business, College of Arts and Humanities, and improvements in the Junell Center, Carr Residence Halls, Football and Soccer, and expansion to the Mayer Museum. We are trying to make the Carr Residence Halls into housing for married students. We will be breaking ground for the Bell Tower in August of this year.

We are working on increasing the level of research at ASU. We will remain a teaching institution, but would like to increase the research opportunities for faculty and students. We are also looking at how to conduct research with other universities. We need to build our own technological innovation hub for all colleges and departments to work in at ASU.

Impact Statements Moving Forward – TTUHS does a great job of showcasing the work they have been doing and we need to get better at doing that as well. This will help us increase our level of marketing to new students and families. We're doing great things, but we need to put it all together and showcase it better.

#### Questions:

- Carr Hall is getting work done, what about Concho? Concho is being looked at for the innovation hub, we are looking at the options for Concho Hall. The first thing that needs to be done is asbestos abatement.
- Has there been any discussion for payment plans for the summer? For those who live on campus, the housing is free for the summer. Scholarships are not available for graduate students during the summer.
- Merit raises. Where are we with that? There is no merit increase across the board, there isn't enough money for that. We have to focus on where we can help those individuals who are not making \$10/hr. When a professor is moving a rank, there has been a system established for increasing pay, can this be looked at and changed? Raises for promotion are standard across the university. If we were able to increase tuition and fees, we might be able to raise salaries.
- Library – Is the rumor true the books in the library will be removed and we will go only digital formats? Gen. Hawkins said he is not sure it's going completely digital, but we do need to purge things that aren't used. There is a committee who is supposed to meet but apparently they have not met in two years. When they met this week, they were told what was happening and not asked. Let's collaborate together and work as employees of the university and not as departments. We need to get the committee together and work together. In previous years when the library was eliminating journals and books, the departments were notified. Departments state they were not notified of the eliminations of books and journals, Dr. Topliff says Department Chairs were notified. At the meeting this week, a faculty member was told our library is not a library of record (Texas Tech is the Library of Record) and our books are expendable. Can we re-think this plan of moving the books? Mr. Matz said the books from the second floor would be moved and maybe they can be moved across campus.
- A member of the Library Committee who is also a member of the Faculty Senate stated she read through the material given out at the meeting. This relationship between the faculty and the library has become adversarial. There are very strong feelings about this and we are all very concerned about the future of the library. We are coming out of a very hard two years and

we are feeling as if we are uninformed and do not have an adequate voice. Everyone can make better efforts at communication and I am optimistic we can salvage this situation.

Suggestions:

- What books are leaving? When is this going to happen? Lay out a timeline. Let's lay out how we are going to decide which books stay and which go. Let the departments have a say in what's already there so they can have a say in what needs to stay and what needs to go. The volumes also need care and conservation. We need to figure out how things will look and how this will go.

General Hawkins said we will move forward together and nothing will be done until we can all sit down together and discuss how to move forward. I see this as an emotional issue more than an adversarial issue.

Another faculty member expressed the students are upset about the library issue as well so it is not just faculty members who are concerned.

Salaries – we have to raise the level of pay for those who are not making \$10/hr which amounts to 299 individuals. Some of them can go to other places and make more money.

Tuition and Fees – we have been told by the Governor of Texas to not bring up any discussions of raising tuitions and fees. It is not on the table at this point in Texas. All the systems are all pleading to be allowed to raise tuition and fees so salaries can be balanced out.

- Provost – Nothing to add
- Vice-Provost/Interim Vice President of Student Affairs – Nothing to add
- Staff Senate President – Staff Senate awards on April 25<sup>th</sup> at 1:00PM in the CJ Davidson if anyone would like to attend.
- Student Senate President – this is the last time Brady will be us. He is graduating. Students have complained about the hours of the library, especially during finals. Trevor Bills is the new president of the Student Senate. Met with the other system SGAs a few weeks ago. A bill was passed to address more mental health. Food Insecurities, we have the most accessible food pantry. MSU has addressed student wages which is what President Hawkins spoke about earlier. Ten new student organizations were approved on campus. Three more will be approved next week before this session adjourns. Tomorrow is the annual Rammies Awards Ceremony.

### **Minutes of Previous Meeting**

- Motion to accept – Bill Taylor
- Second – Twyla Tasker
- Passed unanimously

### **Standing Committee Reports**

- Academic Affairs (Dr. Anthony Bartl) – nothing to report
- Bylaws and Standing Rules (Dr. Andrew Siefker) – nothing to report
- University Affairs (Dr. Heather Lehto) – nothing to report
- Student Affairs (Dr. David Faught) – nothing to report
- External Affairs (Dr. Drew Curtis) – nothing to report
- Committee on Committees (Dr. Twyla Tasker) – survey is due on Friday, April 22, 2022. They will go through the survey to ensure all the University Committees are accurate.

### **Unfinished Business**

- Annual Performance Evaluations for Faculty (OP 06.28, OP 06.31) – there are some minor changes.
  - 06.28 – minor changes to the way everything is submitted
  - 06.31 – minor changes to reflect the new numbering system and some wording changes.
  - These changes should be voted on in May

- OP 06.23 – Tenure and Promotion – some changes made to procedures. It has been sent to the provost and should be send to deans and department chairs
- OP 06.11 – Changes to numbering system – Motion to accept - Mark Hama, seconded by Tony Bartl – approved unanimously
- OP 06.22 – clarified language – came out of committee – passed unanimously
- Constitution and By-laws – received some feedback on the Constitution. Changes have been made. If you received recommendations from the faculty, please send them to Andrew Siefker and we will look at it next month. This will have to be voted on by full-time teaching faculty.
- Faculty Ombudsperson – please send comments to Heather Letho. We will look at it again next month.

### **New Business**

- OP 06.01 – added Freshman College – solicit feedback from your departments
- OP 06.04 – no changes
- OP 06.05 – no changes from the committee, however, a wording change was suggested from the senate. This will be sent out again for feedback.
- OP 06.19 – did not come out a committee. This was an OP which was overdue. Changes were made to the numbering system. Changes were made to wording (correcting grammar),
- OP 06.21 – moved a section closer to the top of the OP to clarify language mentioned in the OP.
- OP 06.25 – corrected some spelling issues and grammar issues. We need to look at this and see if a clarification for dual credit instructors.
- Nominations
  - Vice-president – Drew Curtis
  - Secretary – Carlos Flores
  - Parliamentarian – Chris Shar
    - Andrew moved to vote for all candidates as a single ticket
    - Mark seconded
    - No discussion
    - Passed unanimously
  - Mark moved to approve the ticket
  - Tony seconded
  - No discussion
  - Passed unanimously
- Several senators terms are up this semester. Their departments will vote and the new senators will attend the May meeting.

### **Roundtable –**

- Our next meeting is May 11<sup>th</sup>, finals week. We will meet a Zero One Ale House for the annual social.
- President’s Awards are scheduled for May 9, 2022, at 4:00pm (social) 5:00pm (recognition of nominees). Need a volunteer to create a slide show which shows the “faculty in action”. Heather will complete this.
- Values Summit – an “Everyone” email went out. Organized by members of the value committee. Please spread the word to faculty and students to attend the summit.
- Graduation – the faculty would like to sit with the students who are graduating instead of behind them. They would like to be mixed among them to share in the joy of graduation rather than watching from behind.
- Raises for promotions – there are people who thought this was a mistake. The salaries are not good at ASU. There are only two times you are guaranteed a raise at ASU and it’s when you are promoted. It was perceived as an insult considering all the work which had to be done to achieve

the promotion and then the work that had to go into the promotion folders. It appears to be inequitable across the university as well. Salaries are public information and can be found on the web.

- We are trained to teach, not recruit. We need to find a better way to recruit students and be told what we need to know to go out and get students to come to ASU. We're being told to contact community colleges, but not told what to do. If we are being asked by administration to go out and recruit, we should be given the tools.
- We are still accepting and needing more people to apply for CRASH, the ASU version of Escala.

**Adjournment – 5:29**