IPEDS²⁰²⁰⁻²¹ Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.27 : Approval Expires 8/31/2022 User ID: P2228311

Human Resources 2020-21

Institution: Angelo State University (222831)

User ID: P2228311

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in
 the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of
 Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk
 that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC
 Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

●Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- O No
- Yes

Does your institution have 15 or more full-time staff?

ONo

●Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino	2						2
American Indian or Alaska Native		1					1
Asian	3	5					8
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	42	29	1				72
Two or more races							0
Race and ethnicity unknown		1					1
Total men	48	36	1	0	0	0	85

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino	3	2	1				6
American Indian or Alaska Native	2						2
Asian	1	2					3
Black or African American	1	3					4
Native Hawaiian or Other Pacific Islander							0
White	23	15					38
Two or more races							0
Race and ethnicity unknown							0
Total women	30	22	1	0	0	0	53
Total (men+women)	78	58	2	0	0	0	138
Total from prior year							135

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino			3				3
American Indian or Alaska Native			1				1
Asian			7				7
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White			23				23
Two or more races							0
Race and ethnicity unknown			1				1
Total men	0	0	37	0	0	0	37

	Academic Rank					
Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
						0
		2				2
						0
						0
		1				1
						0
		25				25
						0
						0
0	0	28	0	0	0	28
٥	0	45	0	٥	0	65
U	U	05	U	U	U	68
		Professors professors	Professors professors professors	Professors professors professors Instructors Image: Solution of the solution of	Professors professors Instructors Lecturers Image: Sorget So	Professors professors Instructors Lecturers Image: Im

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				2			2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	2	0	0	2

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				3			3
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	3	0	0	3
Total (men+women)	0	0	0	5	0	0	5
Total from prior year							7

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	1	0	1
Total (men+women)	0	0	0	0	1	0	1
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino				8		1	9
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				24		6	30
Two or more races							0
Race and ethnicity unknown				1		1	2
Total men	0	0	0	33	0	8	41

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino				2		4	6
American Indian or Alaska Native						3	3
Asian						1	1
Black or African American						1	1
Native Hawaiian or Other Pacific Islander							0
White				33		15	48
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	35	0	24	59
Total (men+women)	0	0	0	68	0	32	100
Total from prior year							99

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

Total from prior year

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
				Not on Te	Without			
	<u>Tenured</u> <u>Track</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	138	65	0	5	1	100	0	309
Total carried forward from previous screens	138	65	0	5	1	100	0	309
Primarily Instruction	138	65	0	5	1	100	0	309
 Exclusively credit 	138	65	0	5	1	100	0	309
 Exclusively not-for- credit 								0
Combined credit/not- for-credit								0
Instruction/research/public service staff								0

User ID: P2228311

Institution: Angelo State University (222831) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	14	15	29
American Indian or Alaska Native	2	5	7
Asian	15	4	19
Black or African American	3	6	9
Native Hawaiian or Other Pacific Islander	0	0	0
White	127	114	241
Two or more races	0	0	0
Race and ethnicity unknown	4	0	4
Total	165	144	309
Total from prior year			309

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	
<u>Hispanic/Latino</u>	14		
American Indian or Alaska Native	2		
Asian	15		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	127		
Two or more races	0		
Race and ethnicity unknown	4		
Total men	165	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	15		
American Indian or Alaska Native	5		
Asian	4		
Black or African American	6		
Native Hawaiian or Other Pacific Islander	0		
White	114		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	144	0	0
Total (men+women)	309	0	0
Total from prior year	309		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				3
<u>American Indian or Alaska</u> <u>Native</u>				
Asian				1
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White		2		9
Two or more races				
Race and ethnicity unknown				
Total men	0	2	0	14

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			6	9
American Indian or Alaska Native				
Asian		1		
Black or African American				2
Native Hawaiian or Other Pacific Islander				
White	2	6	3	18
Two or more races				
Race and ethnicity unknown				
Total women	2	7	9	29
Total (men+women)	2	9	9	43
Total from prior year	2	9	8	41

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2	1	2	3	
<u>American Indian</u> or Alaska Native					
<u>Asian</u>		1	1	1	
<u>Black or African</u> <u>American</u>	1			4	
<u>Native Hawaiian</u> <u>or Other Pacific</u> <u>Islander</u>					
<u>White</u>	17	14	38	34	
Two or more races					
Race and ethnicity unknown	1			1	
Total men	21	16	42	43	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
Nonresident alien					
Hispanic/Latino	3	8	2	5	
American Indian or Alaska Native	1				
Asian			1		
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	23	30	10	24	
Two or more races					
Race and ethnicity unknown					
Total women	27	38	13	30	0

55

User ID: P2228311

Total

--->

48

54

3/12/2021

(men+women)					
Total from prior year	49	51	48	73	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	15	1	4	12	2	59
<u>American Indian</u> or Alaska Native	1			2		6
<u>Asian</u>						19
<u>Black or African</u> American				1	1	11
<u>Native Hawaiian</u> or Other Pacific Islander						0
<u>White</u>	13	2	7	25	2	290
Two or more races						0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>			1	1		8
Total men	29	3	12	41	5	393

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	2	3	20			73
American Indian or Alaska Native			2			8
Asian						6
Black or African American			1			10
Native Hawaiian or Other Pacific Islander						0
White	4	8	77		1	320
Two or more races						0
Race and ethnicity unknown			1			1
Total women	6	11	101	0	1	418

IPEDS Data Collection System

Total (men+women)	35	14	113	41	6	811
Total from prior year	28	15	112	40	5	790

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

	With <u>Faculty Status</u>							
				Not on Te	nure Track		Without	
Occupational category	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								0
Public Service staff								0
<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010							2	2
<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020							9	9
Library Technicians 25-4030							9	9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							43	43
Management Occupations 11-0000							48	48
Business and Financial Operations Occupations 13-0000							54	54
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000							55	55
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							73	73
<u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000								0
Total	0	0	0	0	0	0	293	293
Total from prior year							281	281

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status								
				Not	on Tenure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	138	65	0	5	1	100	0	309
Exclusively credit	138	65	0	5	1	100	0	309
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians and Media Collections Specialists 25-4020							9	9
Library Technicians 25-4030							9	9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							43	43
Management Occupations 11-0000							48	48
Business and Financial Operations Occupations 13-0000							54	54
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							55	55
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							73	73
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								35
Sales and Related Occupations 41-0000								14
Office and Administrative Support Occupations 43-0000								113
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								41
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								6
Total								811

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		 Months worked 					
	12 months	11 months	10 months	9 months	< 9 months		salary reporting
Professors	2			46		48	48
Associate professors	2			34		36	36
Assistant professors	2			36		38	38
Instructors	2			33		35	35
Lecturers						0	0
No academic rank		1		7		8	8
Total men	8	1	0	156	0	165	165
Total men full-time instructional staff from Part A						165	

Gender and academic rank		Months worked						
	12 months	11 months	10 months	9 months	< 9 months		salary reporting	
Professors	1	1		28		30	30	
Associate professors		1		21		22	22	
Assistant professors		8		21		29	29	
Instructors		6		32		38	38	
Lecturers					1	1	0	
No academic rank	1			23		24	24	
Total women	2	16	0	125	1	144	143	
Total women full-time instructional staff from Part A								
Total (men+women)	10	17	0	281	1	309	308	
Total (men+women) full-time instructional staff from Part A						309		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary	Salary Outlays								
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 				
Professors	48	157,729			3,882,062	4,000,359				
Associate professors	36	173,786			2,678,500	2,808,840				
Assistant professors	38	144,976			2,536,163	2,644,895				
Instructors	35	112,133			1,680,444	1,764,544				
Lecturers	0					0				
No academic rank	8		60,000		528,836	577,916				
Total men	165	588,624	60,000	0	11,306,005	11,796,553				

Gender and academic	Total staff for salary		 Salary Outlays 								
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated months 					
Professors	30	90,777	100,899		2,381,501	2,532,119					
Associate professors	22		82,484		1,469,695	1,537,167					
Assistant professors	29		579,401		1,362,397	1,836,347					
Instructors	38		366,310		1,653,054	1,952,696					
Lecturers	0					0					
No academic rank	24	94,827			1,418,545	1,489,665					
Total women	143	185,604	1,129,094	0	8,285,192	9,347,994					
Total (men + women)	308	774,228	1,189,094	0	19,591,197	21,144,547					

Men

Institution: Angelo State University (222831)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2020-21

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries					
		12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	48	78,865			84,393	83,341	
Associate professors	36	86,893			78,779	78,023	
Assistant professors	38	72,488			70,449	69,603	
Instructors	35	56,067			50,923	50,416	
Lecturers	0						
No academic rank	8		60,000		75,548	72,240	
Total men	165	73,578	60,000		72,474	71,494	

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	30	90,777	100,899		85,054	84,404	
Associate professors	22		82,484		69,985	69,871	
Assistant professors	29		72,425		64,876	63,322	
Instructors	38		61,052		51,658	51,387	
Lecturers	0						
No academic rank	24	94,827			61,676	62,069	
Total women	143	92,802	70,568		66,282	65,371	
Total (men+women)	308	77,423	69,947		69,720	68,651	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	 Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	63	2,863,002
Management Occupations 11-0000	48	4,892,455
Business and Financial Operations Occupations 13-0000	54	2,652,723
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	55	3,906,094
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	73	3,655,949
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	35	1,354,655
Sales and Related Occupations 41-0000	14	529,556
Office and Administrative Support Occupations 43-0000	113	3,469,876
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	41	1,713,614
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	б	201,527

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>	5		
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	37		
Two or more races			
Race and ethnicity unknown			
Total men	42	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native	1		
Asian	3		
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	38		
Two or more races			
Race and ethnicity unknown			
Total women	47	0	0
Total (men+women)	89	0	0
Total from prior year	130		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
<u>Black or African</u> American					0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					0
<u>White</u>				1	1
Two or more races					0
<u>Race and ethnicity</u> unknown					0
Total men	0	0	0	1	1

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				2	2
Two or more races					0
Race and ethnicity unknown				1	1
Total women	0	0	0	3	3
Total (men+women)	0	0	0	4	4
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1		3	
<u>American Indian</u> or Alaska Native					
<u>Asian</u>					
<u>Black or African</u> <u>American</u>				2	
<u>Native Hawaiian</u> or Other Pacific Islander					
<u>White</u>		2		11	
Two or more races					
Race and ethnicity unknown					
Total men	0	3	0	16	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
Nonresident alien					
Hispanic/Latino				7	
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White		1		10	
Two or more races					
Race and ethnicity unknown				1	
Total women	0	1	0	19	0

Total

--->

0

4

3/12/2021

.....

(ment women)				
Total from prior year	2	1	29	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> <u>alien</u>						0
Hispanic/Latino						9
<u>American Indian</u> or Alaska Native						0
<u>Asian</u>						0
<u>Black or African</u> <u>American</u>						2
<u>Native Hawaiian</u> or Other Pacific Islander						0
<u>White</u>	1		1	1	1	55
Two or more races						0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						0
Total men	1	0	1	1	1	66

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino			3			13
American Indian or Alaska Native			2			3
Asian						3
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White			4		1	56
Two or more races						0
Race and ethnicity unknown						2
Total women	0	0	9	0	1	80

Total (men+women)	1	0	10	1	2	146
Total from prior year	2		9	1	3	177

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien		2	1	3
Hispanic/Latino			3	3
American Indian or Alaska Native		1		1
Asian				0
Black or African American			2	2
Native Hawaiian or Other Pacific Islander				0
White	3	8	12	23
Two or more races				0
Race and ethnicity unknown				0
Total men	3	11	18	32

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien		1	3	4
Hispanic/Latino		2	4	6
American Indian or Alaska Native				0
Asian			1	1
Black or African American		3	4	7
Native Hawaiian or Other Pacific Islander				0
White	4	12	18	34
Two or more races				0
Race and ethnicity unknown				0
Total women	4	18	30	52
	7		10	64
Total (men+women)		29	48	84
Total from prior year	10	30	47	87

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

			With Facu	ulty Status					
				Not on Te	nure Track		Without		
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Primarily Instruction	0	0	0	0	86	3	0	89	
 Exclusively credit 					86	3		89	
 Exclusively not-for- credit 								0	
Combined credit/not- for-credit								0	
Instruction/research/public service staff								0	
Research staff								0	
Public Service staff								0	
<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010								0	
Librarians and Media Collections Specialists 25-4020								0	
<u>Library Technicians</u> 25-4030								0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	4	
Management Occupations 11-0000								0	
Business and Financial Operations Occupations 13-0000							4	4	
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000								0	
<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000							35	35	
Healthcare Practitioners and Technical Occupations 29-0000								0	
Total	0	0	0	0	86	3	43	132	
Total from prior year	0	0		0	128	2	32	162	

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2020

	With Faculty Status							
Occupational estagory		On		Ν	ot on Tenure Trac	ck	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	0	0	86	3	0	89
Exclusively credit					86	3		89
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	4
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							35	35
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2
Graduate Assistants								84
Teaching 25-9044								7
Research								29

Total	
	25-2000, 25-3000, 25-9000, 29-0000
	25-4010, 25-4020, 25-4030,
	23-0000, 27-0000, 25-4000,
	17-0000, 19-0000, 21-0000,
	11-0000, 13-0000, 15-0000,
	Other

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			With <u>F</u>	aculty Status				
Race/ethnicity				Not on	Without Faculty	Total		
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at- <u>will)</u>	Status	Total
Nonresident alien								0
Hispanic/Latino		1						1
<u>American Indian or</u> <u>Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African</u> American								0
Native Hawaiian or Other Pacific Islander								0
<u>White</u>	2	3				1		6
Two or more races								0
Race and ethnicity unknown						2		2
Total men	2	4	0	0	0	3	0	9

			With <u>F</u>	aculty Status	14/341			
Race/ethnicity <u>Tenured</u>				Not on	Tenure Track		Without Faculty	Total
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	Total
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian						1		1
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White		2				2		4
Two or more races								0
Race and ethnicity unknown								0
Total women	0	3	0	0	0	3	0	6

3/12/2021			IF	PEDS Data Colle	ection System			
Total (men+women)	2	7	0	0	0	6	0	15

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1			1
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
<u>Native Hawaiian or Other Pacific</u> Islander	0			
<u>White</u>	6			
Two or more races	0			
Race and ethnicity unknown	2			
Total men	9	0	0	1

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			2
American Indian or Alaska Native	0			
Asian	1			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	4			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	6	0	0	2
Total (men+women)	15	0	0	3

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
<u>American Indian</u> or Alaska Native					
<u>Asian</u>					
<u>Black or African</u> American	1			1	
<u>Native Hawaiian</u> <u>or Other Pacific</u> <u>Islander</u>					
<u>White</u>			3	3	
Two or more races					
Race and ethnicity unknown					
Total men	1	0	3	5	0

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White		1		4	
Two or more races					
Race and ethnicity unknown					
Total women	0	1	0	5	0
Total (men+women)	1	1	3	10	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> <u>alien</u>						0
Hispanic/Latino	3			1		7
<u>American Indian</u> or Alaska Native						0
<u>Asian</u>						0
<u>Black or African</u> American						2
<u>Native Hawaiian</u> or Other Pacific Islander						0
<u>White</u>	1	1	2	2		18
Two or more races						0
Race and ethnicity unknown						2
Total men	4	1	2	3	0	29

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	1		1			4
American Indian or Alaska Native						0
Asian						1
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White		2	5			16
Two or more races						0
Race and ethnicity unknown						0
Total woman	1		٤	٥	0	

https://surveys.nces.ed.gov/ipeds/survey/print

3/12/202	3/1	2	2	02	1
----------	-----	---	---	----	---

IPEDS Data Collection System

Iotal women	· ·	2	U	v	v	20
Total (men+women)	5	3	8	3	0	52

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	0	SFA Contact	0	HR Contact			
0	Finance Contact	0	Academic Library Contact		Other			
Name:	Martha Faz							
Email:	martha.faz@angelo.edu							

How many staff from your institution only were involved in the data collection and reporting process of this survey component?					
2.00 Number of Staff (including yourself)					

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	40.00 hours	hours	1.00 hours	hours	
Other offices	1.00 hours	hours	1.00 hours	2.00 hours	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status ar Fall 2020	id occupational	category:		
Occupational category	Reporte	FTE staff		
	Number of Number of full-time staff		f	
Total number of staff	811	146	860	
Instructional Staff	309	89	339	
Primary Instruction	309	89	339	
Exclusively credit	309	89	339	
Exclusively not-for-credit	0	0	C	
Combined credit/not-for-credit	0	0	C	
Instruction/research/public service	0	0	C	
Research Staff	0	0	C	
Public Service Staff	0	0	C	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	63	4	64	
Librarians, Curators, and Archivists SOC 25-4000	20	0	20	
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2	
Librarians SOC 25-4020	9	0	ç	
Library Technicians SOC 25-4030	9	0	ç	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	43	4	44	
Management Occupations SOC 11-0000	48	0	48	
Business and Financial Operations Occupations SOC 13-0000	54	4	55	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	55	0	55	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	73	35	85	
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	(
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	35	1	35	
Sales and Related Occupations SOC 41-0000	14	0	14	

IPEDS Data Collection System

Office and Administrative Support Occupations SOC 43-0000	113	10	116
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	41	1	41
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	6	2	7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Months Covered by Annual Salary				Total	Total	0 .1	Weighted	
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	10	17		281	308	2,836	\$21,554,519	\$7,600	
Professor	3	1		74	78	713	\$6,612,968	\$9,275	
Associate professor	2	1		55	58	530	\$4,404,465	\$8,310	
Assistant professor	2	8		57	67	625	\$4,622,937	\$7,397	
Instructor	2	6		65	73	675	\$3,811,941	\$5,647	
Lecturer									
No academic rank	1	1		30	32	293	\$2,102,208	\$7,175	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options				
Screen: D - PT S	Screen: D - PT Staff, Occupation - 3							
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)		Yes					
Reason	The part-time position that was recorded last year moved to full-time.							