

# ANGELO STATE UNIVERSITY

## CORE VALUES

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### INTEGRITY | INTEGRIDAD

**Do the right thing, even if no one knows.**

- > Act with upstanding character, humility, and trustworthiness.
  - > Be transparent in motive, communication, and action.
  - > Take responsibility for actions.
  - > Provide honesty and respect at all times.
  - > Consider others first.
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### DIVERSITY & INCLUSION | DIVERSIDAD & INCLUSIÓN

**Celebrate, appreciate, and build on our differences.**

- > Build a culture of participation and belonging.
  - > Create and nurture a safe environment to share ideas and welcome inclusive, constructive feedback.
  - > Seek to understand; encourage and empower courageous and honest communication.
  - > Practice and advocate empathy, just treatment, and mutual respect for everyone.
  - > Stand up against injustice to form a foundation of trust and accountability.
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### SIGNIFICANCE | IMPACTO

**Construct a legacy and reputation of dynamic impact beyond ourselves.**

- > Nurture positive growth of self and others.
  - > Embrace opportunities and celebrate achievements.
  - > Be inquisitive to expand knowledge and horizons.
  - > Ignite innovation.
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### COMMUNITY | COMUNIDAD

**Collaborate to develop an inclusive sense of place and purpose.**

- > Pull together to engage in purposeful teamwork.
  - > Serve others and extend genuine acknowledgment and recognition.
  - > Unify to strengthen institutional purpose.
  - > Cultivate meaningful relationships through intentional acts of kindness.
  - > Act to meet relevant community needs.
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### COMMITMENT | COMPROMISO

**Hold ourselves and each other accountable to our responsibilities and goals.**

- > Generate an environment that handles adversity and supports resilience.
- > Encourage healthy conflict to energize growth and effect positive results.
- > Advocate self-reflection and institutional growth mindset.
- > Deliver excellence through continuous improvement.