

Staff Senate Meeting Minutes Nasworthy Suite Monday, March 19, 2019

Call to Order and Establishment of Quorum

Farrah Lokey, 3:08 Chair called the meeting to order.

Quorum was not established

Senators Present: Chris Houston, , Farrah Lokey, Duane Pruitt, ,Dallas Swafford,

Duane Pruitt, Lorina Soza, Jamie Huff

Senators Excused: Ashley Baccus, Amanda Ritchie, Vara O Neal

Alternates who Signed-In: Sandra Rosser, Ashley Reynolds, Jazmin Hernandez

Guests Signed-In: Jo Nell Harlow, Alysia S. Howard, Samuel Spooner, Jenny Hock,

Victor Chhuor

II. RamStar Awards — Jo Nell Harlow, Victor Chhuor, Rebecca Schkade , Jenny Hock

III. Approval of Previous Meeting's Minutes

Previous meeting were not approved

IV. Guests:

Kurtis Neal

Great Colleges to work for survey. Please answer the survey from modern things your inbox or junk box. They went to exempt and nonexempt employees. HR will send out another email with stats. The emails are random from different categories not everyone will receive one. The value and the date only increases with each response.

Will Staff ever have Spring Break off? Faculty are educators and don't accumulate vacation time this is why they are off. In order to get Spring Break off we would have to look at adding more holidays. The legislature says state institutions can observe holidays that fall Monday – Friday. Ex. TxDot if a holiday falls on a Wednesday they must observe it on a Wednesday. Higher Education gets to



decide when they take their holiday. HR looks at how many holidays there are going to be and when are classes in session , how does it fall with SAISD, Tech , Tech Health Science .Then we develop the calendar . That is why you see the big break at Christmas. The past year there were 13 days and the previous 11. 2019-2020 Staff is looking at 15 days.

V.Treasurer's Report

Not Reported

VI. Committee Reports

Staff Excellence – Sandra Rosser reported invites went out in Inter-Departmental mail during the week of Spring Break. Duane stated RSVP's were coming in. Catering is set, Farrah worked on finding a HUB for the awards *U Name it*. Decorations were brought up Sandra offered to borrow bowls from the Alumni Center and if flowers were needed she has no problem getting those.

VII. Unfinished Business

VIII. New Business

IX. Miscellaneous (comments, announcements, and roundtable items)

Nominations and Elections are coming up. Farrah has received the list of eligible employees. Committee will be notified.

X. Adjournment

Meeting adjourned 3:28 pm