

**ASU Faculty Senate Meeting Minutes**  
**3 p.m., March 27, 2019, Rassman 263**

Matthew Gritter, Pres.	X	Crystal Kreitler, VP	X	Michael Burnett, Sec.	X
Andrew Siefker, Parl.	X	Andy Wallace, Ac. Aff.	X	David Faught, St. Aff.	
Jennifer Braziel, Un. Aff.	X	Matt Shipes, Ex. Aff.	X	Erin Ashworth-King, PPres	
Dick Apronti	X	You-jou Hung	X	Tony Bartl	
Jackie Brown	X	Jay Brown	X	David Carter	X
Kevin Garrison	X	Larry Hettick		Randy Hicks	X
John Kellermeier	X	Sarah Lynch		Flor Madero	
Vincent Mangano	X	Veronica Snow		Nick Negovetich	X
Lopa Roychoudhuri	X	Marva Solomon	X	Anne Scaggs	X
Twyla Tasker	X				

**Call to order @ 3:00**

**I. Approval of Current Agenda**

**APPROVED**

**II. Invited Guests**

- A. Dr. Brian May, President – not present
- B. Dr. Don Topliff, Provost and VP for Academic Affairs – present
- C. Dr. Javier Flores, VP for Student Affairs and Enrollment Management – not present
- D. Farrah Lokey, Staff Senate Chairperson – not present
- E. Shayna Mullen, Student Senate President – not present

**III. Approval of Minutes from Previous Meeting**

**APPROVED**

**IV. Standing Committee Reports**

- A. Academic Affairs (Dr. Andy Wallace)
  - 1. OP06:02 Will go to the Board of Regents in May
- B. Bylaws and Standing Rules (Dr. Andrew Siefker) – no report
- C. University Affairs (Ms. Jennifer Braziel)
  - 1. Reminder of President Awards voting
- D. Student Affairs (Dr. David Faught) – not present
- E. External Affairs (Dr. Matt Shipes) – no report
- F. Committee on Committees (Dr. Crystal Kreitler)
  - 1. Survey for committee on committees has been sent out, need to remind colleagues to fill it out

**V. Unfinished Business**

- A. Full Professor Merit Raise
  - 1. Circulated info on the 5 year cost projections (see attached)

2. Question on details of how implemented
  - a) When/if was implemented the list could be specific to year of promotion/tenure date/hire date – could be ranked within that year to be more fair
3. Question on how much of a percentage this raise would be of the overall budget?
  - a) PVPAA – estimates it is under 1/10 of 1% of salaries total
4. Motioned amendment (seconded) – motion/amendment passes

**2-A-1 - In reference to the Academic 2018-2019 Professors and Salaries Year of PROMOTION TO FULL PROFESSOR and Merit Matrix, there will be four cycles of eligibility groups deployed over four years to establish a four year pattern consistent with this operational policy. Each year leading up to four years, will consist of one cycle (group) of 19 eligible professors based on seniority in date of PROMOTION TO FULL PROFESSOR. Year five will be the successive fourth year, as outlined in Section 3 (a), for group (cycle) one plus on track for the then eligible PROMOTED TO FULL PROFESSOR 2018 faculty.**

5. If faculty choose to not apply, do they get to apply with the next year? Would someone from the next year replace them?
  - a) Not sure. If implemented getting data on how it progresses would make the best way to proceed
6. If a faculty member applies, is awarded, but there is not funds to give out, what happens?
  - a) The award is “delayed” until funds are available
7. Who decides who is eligible?
  - a) Committee of PVPAA and members from Senate
8. Is there a notification process for who can apply and when?
  - a) PVPAA – May 1 the notification for Tenure/Promotion eligible faculty. This could be part of that process.
9. Discussion on following concerns
  - 3- ADD -> Faculty will be notified in the first week of May of their eligibility and dates by the Office of the Provost/VPAA.

4 B - All applications shall be submitted to the faculty members' Department Chair by the last Monday in February.

4 C 3 - The CTPC shall submit a list of applicants with their scores to the College Dean by the first Friday in April.

10. Refer back to University Committee to look over dates and other concerns.

## I. New Business

- A. OP 6.17 – Other employment, consulting, and public offices
  1. Purpose is not to enslave faculty to ASU, but to ensure that appropriate policies are followed (mainly in regards to benefits and employment with other state agencies).
  2. Senators should go back to their departments and remind them of the OP and completing the form
- B. President's Awards Criteria – does prior to ASU work count towards the award criteria?
  1. Add sentence of “work completed while employed at ASU) into next year's (2020) language
    - a) Motion, seconded - passed

## II. Roundtable

- A. All volunteer force presentation
- B. Biz-pitch was a success.
- C.

**III. Adjournment – 4:29pm**