



Staff Senate, Angelo State University

**Staff Senate Meeting Minutes
University Center, Nasworthy Suite
Monday, October 16, 2017 - 3 p.m.**

I. Call to Order and Establishment of Quorum

Chris Steele, Chair called the meeting to order at 3:02 p.m. Quorum was not established. We will not be able to vote but can proceed with announcements.

Senators Present:

Sharla Adam, Ashley Baccus, Leonor Constancio, Farrah Lokey, Kerri Mikulik, Judy Polunsky, Sandra Rosser, Betty Thorpe, Andrew Waggoner

Senators Excused:

Vara O'Neal, Judy Stanley

Alternates who Signed-In:

Sandy Seidel

Guests Signed-In:

Christina van Ittersum, Becky Brackin, Jon Wilcox, Carey Taylor, Kurtis Neal, Hannah Robertson, Kurtis Neal

II. RamStar Awards

- Jon Wilcox, Hannah Robertson, Jessica Gooch, Erin Girsch, Luanne McCorkle,

III. Approval of Previous Meeting's Minutes

Since quorum was not established, approval will be moved to next staff senate meeting.

IV. Guests:

Kurtis Neal-announced he has a new HR specialist beginning the 24th of the month. Lori Chandler is coming back to ASU.

V. Treasurer's Report

Staff Excellence \$3500. Staff Senate \$1200.



VI. Committee Reports

(Ashley) SECC through end of October. Encourage your office to turn in the forms. The jars are set up in designated buildings as well. Change challenge is going on in a building near you.

Pink Out opportunities for this week are also available to volunteer as well as Feast of Sharing for HEB. Sign up to help.

VII. Unfinished Business

VIII. New Business

- a. **Staff Benevolence fund suggestion.** (Sharla) There are staff members who experience family members with long-term illness and their absences do not fit into the standard sick leave rules. These challenges can be trying for some staff that have to be there for family and still try to meet financial needs for themselves in working. Would this something we would need to check with Development to help find funding for this cause. Kurtis (HR) commented does not know how this fits in payroll deduction if we choose to make giving a payroll deduction to the fund. There are many regulations on deductions and it may not be possible to do but perhaps we can address those in advance. A payroll deduction needs to come through Development office. We could look into creating a fund similar to student giving philanthropy (We take care of our own) and make it for staff to find a funding source, a drive, or a



fundraiser that we could look into if we cannot make it be a payroll deduction. Conversations have to be had, outlying beginning to end, how we give etc. The suggestion was also made to create a committee to oversee this as well for those receiving funds. In the meantime Sharla and her team will gather information about organizations that offer assistance to families for these types of events as well. General information of community support would be helpful for others to know. There are many staff members who go through challenging circumstances and can benefit from some help. Kurtis also mentioned that new laws tax the “giver” of those giving sick time to employees. So that rules out the giving of sick time. Staff relations can look into this a bit more deeply and perhaps we can discuss in our next meeting.

IX. **Miscellaneous (comments, announcements, and roundtable items)**

Reminder Homecoming week, Rams Remembrance. Farrah will represent staff senate. It's an event to remember those alumni who have passed away this past year. It means a lot to the families.

Toys for Tots – Parking Services, is exchanging your ticket for a toy, must equal the cost of the citation. Tickets received in the month of November will be exchanged. Only one citation will be waived. Others are welcome to donate toys without receiving a violation. Suggestion was made to give tickets to others on campus as sort of a challenge to give a toy. Will be on the Parking Services facebook page, be sure to share on other pages.

X. **Adjournment**

Meeting adjourned at 3:20 p.m.