

# Staff Senate Meeting Minutes Hardeman Student Service Center, room 206 May 15, 2017 @ 3 PM

## I. Call to Order and Establishment of Quorum

Chris Steele, Vice Chair, called the meeting to order at 3:02 p.m., and quorum was established.

#### **Senators Present:**

Jason Brake, Leonor Constancio, Paula Dowler, Farrah Lokey, Kerri Mikulik, Bradley Petty, Judy Polunsky, Elicia Rankin, Kelsey Samsel, Chris Steele, Andrew Waggoner, Sandra Rosser

#### Senators Excused:

Judy Stanley

## Alternates who Signed-In:

N/A

## Visitors who Signed-In:

Stacey Sauer

#### II. RAMStar Awards

#### RAMStar recipients:

 Jessica Johnson, Kerri Mikulik, Amanda Martinez, Jason Brake, Antonella Ward, Sierra Ruiz, Kristi Flores, Autumn Barnes, Mike Gustin, Chris Houston, Lynette Wheeler, Casey Thieman, Stacey Sauer, Alex Castro, Jarrett Lujan, Christabel Romine, Daniela Gonzalez, Heather Crawford, Cecelia Miller, Alicia Atkins

## III. Approval of Previous Meeting's Minutes

Paula Dowler moved to approve the previous minutes. Kelsey Samsel seconded and the motion carried.

#### IV. Guests

N/A

## V. Treasurer's Report

Staff Excellence Awards (62225)
Beginning Balance \$3,500
Available Balance – May 24, 2017 \$2,172.03



Staff Senate (62226)

Beginning Balance \$1,200 Available Balance – May 24, 2017 \$1,112.56

## VI. Committee Reports

Kerri Mikulik, Staff Relations Committee Chair

- The hot dog social for Independence Day has been schedule for July 6 at the Pavilion.
- ASU's Relay for Life team was in the top ten for monies raised.
- OneCard and Parking Services open house went well.

## Nominations and Elections Committee

- Andrew Waggoner worked hard to get everyone in the maintenance and services group to nominate staff for the staff senate.
- Their day-to-day is not spent at a computer, so we need to focus on alternative ways to elicit nominations and votes.
- There were not enough nominees in two of the categories to move forward with voting, according to the bylaws.
- Dr. Petty moved to proceed by acclimation to waive the alternate positions while we review the bylaws for future updates. Sandra Rosser seconded and the motion passed.

#### VII. Unfinished Business

N/A

## VIII. New Business

Suggestion Form: Educational Incentive Pay

- Angelo State gives the supervisor the ability to determine pay based on the minimum qualifications and preferred qualifications.
- Since there are not funds set aside currently for this type of program, that the senate is aware of, ASU would not be able to move forward any time soon with this endeavor.
- Staff Senate Recommendation:
  - Farrah Lokey will email Duane Pruitt, Kurtis Neal, and Angie Wright that while it
    would be new and effective way of creating incentives for further education, the
    Staff Senate sees the hiring process and annual review period as the
    supervisor's opportunity to determine/recommend base pay, raises, and
    promotions.

## IX. Miscellaneous (comments, announcements, and roundtable times)

### Farrah Lokey:

 It was brought to my attention that the Staff Excellence Award plaque, and many others, in the UC are out of date. Someone from that committee needs to get them updated soon.



## X. Adjournment

Kerri Mikulik motioned to adjourn the meeting and Judy Polunsky seconded the motion. The meeting was adjourned at 3:50 PM.

Approved: Farrah Lokey, Secretary