

ASU Faculty Senate Meeting Minutes

3 p.m., October 26, 2016, Vista Verde

Kim Livengood, President	X	Erin Ashworth-King, VP	X	Kraig Schell, Past-Pres.	X
Michael Burnett, Secretary	X	Andrew Siefker, Parl.	X	Vincent Mangano	
Jeffery Boone	X	David Faught	X	Nicholas Negovetich	X
Jackie Brown	X	Matthew Gritter	X	Kendra Nicks	X
David Carter	X	Dinah Harriger		Lopa Roychoudhuri	X
Daniel Castaneda	X	Randy Hicks	X	Chase Runyan	X
Jordan Daniel	X	John Irish	X	Marva Solomon	X
David Dewar	X	Richard Lawrence	X	Andy Wallace	X

Called to order at 3:00pm

1. Approval of Current Agenda

AS – MOVED

MG – 2nd

Approved unanimous

2. Invited Guests

2.1. Dr. Brian May, President

2.2. Dr. Don Topliff, Provost and VP for Academic Affairs - present

2.3. Dr. Javier Flores, VP for Student Affairs and Enrollment Management

2.4. Kent Corder, Staff Senate Chairperson

2.5. Peyton LaBauve, Student Senate President

3. Approval of Minutes from Previous Meeting

AS – moved

AW – 2nd

4. Standing Committee Reports

4.1. Academic Affairs (vacant)

4.1.1. Need someone to be chair

4.1.2. EAK will set a meeting time TBD

4.2. Bylaws and Standing Rules (Dr. Lopamudra Roychoudhuri)

4.2.1. Nothing

4.3. University Affairs (Dr. Kraig Schell)

4.3.1. Report forthcoming (under unfinished business)

4.4. Student Affairs (Dr. David Faught)

4.4.1. nothing

4.5. External Affairs (vacant)

- 4.5.1. 1 nominee for chair, 2 votes
- 4.6. Committee on Committees (Dr. Erin Ashworth-King)
- 4.7. Nothing

5. Unfinished Business

- 5.1. OP 6.28 – Kraig Schell - powerpoint
 - 5.1.1. Process same as current policy, just revising
 - 5.1.2. Important Changes in 6.23
 - 5.1.2.1. Departments/programs set minimum expectations
 - 5.1.2.2. College committee evaluates prior to dean
 - 5.1.2.3. Increase transparency
 - 5.1.3. Purposes of Annual Evals
 - 5.1.3.1. Provide developmental feedback
 - 5.1.3.2. Encourage tenured faculty to remain active
 - 5.1.3.3. Document faculty activity over a period of time
 - 5.1.3.4. Provide high quality evidence for disagreements between faculty and admin
 - 5.1.4. Section 2 of 06.28 is directly from 06.23
 - 5.1.4.1. Reminder of the 3 areas evaluated
 - 5.1.4.2. 6.23 – sets criteria, 6.28 utilize criteria
 - 5.1.4.3. Process flow essentially unchanged
 - 5.1.4.3.1. Added meeting for tenure-track/chair
 - 5.1.4.3.2. If requested meeting for tenure/chair
 - 5.1.4.4. Q – tenure only participate in evaluation of T & TT faculty? – Yes
 - 5.1.4.5. Q – does chair participate as a T member of DPRC? – No
 - 5.1.4.6. Q – what to do if DPRC is less than 3 members? – go outside department to add needed members. Language is in 6.23, can be moved to 6.28
 - 5.1.4.7. Q – some concern about opaqueness of current language and articulation – policies are legal documents and not philosophical...need to be this way to protect university and individuals
 - 5.1.4.8. Q – when are 6.23 criteria due? – policy in place by august, but need to be approved by BOR in February. 6.28 & 6.29 are not BOR required, but are being packaged for review
 - 5.1.4.9. Q – concern & anxiety about the scale (numbers) replacing current (sat, needs improve, unsat)
 - 5.1.4.10. Appropriate for a department to have secondary criteria for promotion to full prof.
 - 5.1.4.11. Q – concern that 5 point scale with 3 being satisfactory, that it would be perceived as not good enough. Suggest going to 4 instead of 5
 - 5.1.4.12. Q – developmental plans can be seen as punitive – not intent, but more to have a conversation about how faculty can improve in a given area. Language can be improved to reflect this
 - 5.1.4.13. Q – negatives have to provide a written justification? - yes

- 5.1.4.14. If credit of time is given at point of hire, can previous experience be used for T&P? – not aware that you couldn't. Language needs to be added to allow for it
- 5.1.4.15. Hiring with tenure is in OP mainly for hiring Dean or Chair since they have to have tenure to serve in their position
- 5.1.4.16. Q – packets due by 3rd Friday of fall semester – calendars are supposed to sync within OPs
- 5.1.4.17. Q – are there safeguards to keep this from becoming a punitive document? – can look at language again to make it less punitive appearing
- 5.1.4.18. Q – are probationary faculty given a reason to terminate prior to tenure? Currently it can be done with no reason. This policy is trying to give rationale for support or denial of continued employment.
- 5.1.4.19. DPRC – not referenced/defined...open to interpretation by department – one of 3 – a DPRC, all Tenured Faculty evaluate, or department decides
- 5.1.4.20. Requesting feedback on the document still

5.2. OP 6.29 – Tenure Denial or Revocation

- 5.2.1. Was a section in old 6.23, now a stand alone
- 5.2.2. A tenure denial appeal is now filed with campus legal/university attorney and not provost
 - 5.2.2.1. Provost is part of approval/denial chain, so appeal has to go to different route
 - 5.2.2.2. Q – does tenure revocation mean fired? Means beginning of firing process
 - 5.2.2.2.1. Tenure revocation is more for bad evals, lack of service or scholarship
 - 5.2.2.3. Timelines changed
 - 5.2.2.3.1. 30 day window to file
 - 5.2.2.3.2. 30 day window to decide (once committee has been assigned)
 - 5.2.2.4. Faculty Senate – responsible for constructing a Tenure Advisory Committee where members would be pulled to create the committee for appeal – 1 tenured member from each department on campus
 - 5.2.2.4.1. Chairs and deans are not part of the TAC
 - 5.2.2.5. Concern about power of the President to revoke tenure (affecting the reputation of institution) – will go back in and look at
 - 5.2.2.6. Concern about intent of document to limit the position of those denied or revoked of tenure – will go back in and look at
 - 5.2.2.7.

6. New Business.

- 6.1. Communication between coaches and professors—update
 - 6.1.1. tabled
- 6.2. “ASU Week for Honoring Neuro and Physical Diversity” Proclamation
 - 6.2.1. noted and tabled
- 6.3. Possibility of increasing the Faculty Dependent Scholarship

6.3.1. Needs a proposal, sent to Student Affairs committee

6.4. Senior Instructor Merit Raises

6.4.1. tabled

7. Roundtable

7.1. When and how do faculty find out their committee assignments?

7.1.1. Comes out of president's office

7.1.2. Can a PDF be sent out to all faculty so they can find their appointments? Yes

7.2. Concern about RSO and Honor Society requirements & procedures. – referred to student affairs

7.3. History NEH grant – series on the great wars

8. Adjournment

8.1. AS – moved

8.2. JD – 2nd

8.3. Adjourned at 4:59pm