Item 14:

Proposed Amendments to 19 TAC Chapter 229,

<u>Accountability System for Educator Preparation Programs,</u>

§229.9, <u>Fees for Educator Preparation Program Approval and Accountability</u>, and Chapter 230, <u>Professional Educator Preparation and Certification</u>, Subchapter G, <u>Certificate Issuance Procedures</u>, §230.101, <u>Schedule of Fees for Certification Services</u>

DISCUSSION AND ACTION

SUMMARY: This item provides the State Board for Educator Certification (SBEC) an opportunity to discuss and propose amendments to 19 TAC Chapter 229, <u>Accountability System for Educator Preparation Programs</u>, §229.9, <u>Fees for Educator Preparation Program Approval and Accountability</u>, and Chapter 230, <u>Professional Educator Preparation and Certification</u>, Subchapter G, <u>Certificate Issuance Procedures</u>, §230.101, <u>Schedule of Fees for Certification Services</u>. As part of its report to the 83rd Texas Legislature, Regular Session, 2013, the Sunset Advisory Commission recommended a management action that fees in rule for educator certification and educator preparation programs (EPPs) be evaluated and adjusted to cover costs and ensure equity. The proposed amendments to 19 TAC §229.9 and §230.101 would adjust certain fees to more adequately cover costs and increase the equity of fees across different types of fee payers.

STATUTORY AUTHORITY: The statutory authority for 19 TAC §229.9 and §230.101 is Texas Education Code (TEC), §21.041(c) and (d), and Texas Occupations Code, §53.105.

EFFECTIVE DATE: The proposed effective date of the proposed amendments to 19 TAC §229.9 and §230.101 would be September 1, 2015.

PREVIOUS BOARD ACTION: The SBEC adopted 19 TAC §229.9 effective April 18, 2010. As part of the reorganization of 19 TAC Chapter 230, the SBEC adopted 19 TAC §230.101 effective August 12, 2012.

BACKGROUND INFORMATION AND SIGNIFICANT ISSUES: As part of its report to the 83rd Texas Legislature, Regular Session, 2013, the Sunset Advisory Commission recommended an evaluation of the fee structure for educator certification and EPPs and that adjustments be made to ensure that the fees in rule more adequately cover costs and are equitable across fee payers.

The proposed amendments, shown on Attachments II and III, reflect discussions held during a stakeholder meeting with the Educator Preparation Advisory Committee on August 22, 2014, and with other stakeholders at meetings in September and October 2014. Following is a description of the recommended changes based on an analysis of the actual costs of services.

Fees for EPP Approval and Accountability

Section 229.9 would be amended to increase the fees for new EPP applications and new EPP approvals to more adequately provide for the administrative cost of approving EPPs. The tenyear reapplication fee for an EPP would be removed because the ten-year renewal approval process was removed from rule when the SBEC adopted an amendment to 19 TAC §228.10, Approval Process, in August 2014. The five-year continuing approval visit fee would be replaced with an annual continuing approval fee to more adequately provide for the administrative cost of renewing the approval of EPPs. The annual continuing approval fee would be based on a three-year average of candidates completing an EPP and the number of approved certification fields offered by an EPP. The cost of a monitoring or technical visit would also be increased to more adequately provide for the administrative cost of appropriately ensuring the accountability of EPPs. No adjustments to the fees for the addition of a new certification field, the addition of clinical teaching, or the addition of each new class of certificate are recommended.

Schedule of Fees for Certification Services

Section 230.101 would be amended to decrease the fee for a request for preliminary criminal history evaluation to adequately cover the cost of performing this evaluation based on the number of evaluations that are currently requested. Other fees would also be decreased to offset the increase in fees for EPP approval and accountability. A maintenance fee for individuals who hold lifetime certificates is not recommended.

FISCAL IMPACT: At the time this item was prepared, the TEA staff was reviewing the fiscal impact of the proposed amendments. More information will be provided at the October 24, 2014 SBEC meeting.

PUBLIC AND STUDENT BENEFIT: The public and student benefit anticipated as a result of the proposed amendments would be an increased equity of fees across the different types of fee payers.

PROCEDURAL AND REPORTING IMPLICATIONS: The proposed amendments would have no procedural and reporting implications.

LOCALLY MAINTAINED PAPERWORK REQUIREMENTS: The proposed amendments would have no locally maintained paperwork requirements.

PUBLIC COMMENTS: The public comment period on the proposal begins November 14, 2014, and ends December 15, 2014. The SBEC will take registered oral and written comments on this item at the January 9, 2015 special meeting in accordance with the SBEC board operating policies and procedures.

ALTERNATIVES: None.

OTHER COMMENTS AND RELATED ISSUES: None.

ASSOCIATE COMMISSIONER'S RECOMMENDATION: I recommend that the State Board for Educator Certification:

Approve the proposed amendments to 19 TAC Chapter 229, <u>Accountability System for Educator Preparation Programs</u>, §229.9, <u>Fees for Educator Preparation Program</u>

<u>Approval and Accountability</u>, and Chapter 230, <u>Professional Educator Preparation and Certification</u>, Subchapter G, <u>Certificate Issuance Procedures</u>, §230.101, <u>Schedule of Fees for Certification Services</u>, to be published as proposed with the *Texas Register*.

Respectfully submitted,

Ryan Franklin Interim Associate Commissioner Educator Leadership and Quality

Staff Members Responsible: Tim Miller, Director

Educator Preparation Programs

Marilyn Cook, Interim Director

Educator Testing and Certification

Doug Phillips, Director Educator Investigation

Attachments:

- I. Statutory Citations
- II. Text of Proposed Amendment to 19 TAC Chapter 229, <u>Accountability</u>
 <u>System for Educator Preparation Programs</u>, §229.9, <u>Fees for Educator</u>
 Preparation Program Approval and Accountability
- III. Text of Proposed Amendment to 19 TAC Chapter 230, <u>Professional Educator Preparation and Certification</u>, Subchapter G, <u>Certificate Issuance Procedures</u>, §230.101, <u>Schedule of Fees for Certification Services</u>

ATTACHMENT I

Statutory Citations Relating to Proposed Amendments to 19 TAC Chapter 229,

<u>Accountability System for Educator Preparation Programs</u>, §229.9, <u>Fees for Educator Preparation Program Approval and Accountability</u>, and Chapter 230, <u>Professional Educator Preparation and Certification</u>, Subchapter G, <u>Certificate Issuance Procedures</u>, §230.101, <u>Schedule of Fees for Certification Services</u>

Texas Education Code, §21.041, Rules; Fees (excerpts):

- (c) The board shall propose a rule adopting a fee for the issuance and maintenance of an educator certificate that, when combined with any fees imposed under Subsection (d), is adequate to cover the cost of administration of this subchapter.
- (d) The board may propose a rule adopting a fee for the approval or renewal of approval of an educator preparation program, or for the addition of a certificate or field of certification to the scope of a program's approval. A fee imposed under this subsection may not exceed the amount necessary, as determined by the board, to provide for the administrative cost of approving, renewing the approval of, and appropriately ensuring the accountability of educator preparation programs under this subchapter.

Texas Occupations Code, §53.105, Fees:

A licensing authority may charge a person requesting an evaluation under this subchapter a fee adopted by the authority. Fees adopted by a licensing authority under this subchapter must be in an amount sufficient to cover the cost of administering this subchapter.

Text of Proposed Amendment to 19 TAC

Chapter 229. Accountability System for Educator Preparation Programs

§229.9. Fees for Educator Preparation Program Approval and Accountability.

An educator preparation program requesting approval and continuation of accreditation status shall pay the applicable fee from the following list.

- (1) New educator preparation program application (nonrefundable; includes pre-approval visit)-\$2,000 [\$1,000].
- (2) New educator preparation program approval (includes post-approval visit)-- \$2,000 [\$1,000].
- (3) Annual continuing approval fee calculated as follows:
 - (A) Fee based on average number of completers over three years:

one fee base + \$/complete

- (i) Tier 1: 0-20 completers--\$1,500;
 - (ii) Tier 2: 21-57 completers--\$3,000;
 - (iii) Tier 3: 58-170 completers--\$4,500; or
 - (iv) Tier 4: more than 170 completers--\$6,000.
- (B) Fee based on number of certification fields offered by program:
 - (i) Tier 1: 0-25 certification fields--\$800;

Fees/cert issued

- (ii) Tier 2: 26-40 certification fields--\$1,600;
- Harms cert esp post bac

Not equitable

- (iii) Tier 3: 41-53 certification fields--\$2,400; or
- (iv) Tier 4: more than 53 certification fields--\$3,200.
- (C) The annual continuing approval fee is calculated based on the fee for the number of completers identified in subparagraph (A) of this paragraph plus the fee for the number of certification fields identified in subparagraph (B) of this paragraph.
- (3) Ten year reapplication for an educator preparation program approved after August 31, 2008 (includes approval visit) \$2,000.
- [(4) Five year continuing approval visit pursuant to §228.10(c) of this title (relating to Approval Process) \$1,500.]
- (4) [(5)] Monitoring or technical assistance visit-- (5) (5)00 (5)1.
- (5) [(6)] Addition of new certification field or addition of clinical teaching--\$500.
- (6) [(7)] Addition of each new class of certificate--\$1,000.

Discussion of general fee. Looked at this information about collefcting fees. Large programs will not like charging by students. How fees are attributed across the program is a concern. Fees by cert - shoul be done by number of certs issued.

Text of Proposed Amendment to 19 TAC

Chapter 230. Professional Educator Preparation and Certification

Subchapter G. Certificate Issuance Procedures

§230.101. Schedule of Fees for Certification Services.

- (a) An applicant for a certificate or a school district requesting a permit shall pay the applicable fee from the following list.
 - (1) Standard educational aide certificate--\$30.
 - (2) Standard certificate-- \$65 [\$75].
 - (3) Probationary certificate -- \$40 [\$50].
 - (4) Addition of certification based on completion of appropriate examination-- \$65 [\$75].
 - (5) Review of a credential issued by a jurisdiction other than Texas (nonrefundable)-- \$150 [\$175].
 - (6) Temporary credential based on a credential issued by a jurisdiction other than Texas-- \$40 [\$50].
 - (7) Emergency permit (nonrefundable)-- \$45 [\$55].
 - (8) National criminal history check (nonrefundable)--The fee, posted on the Texas Education Agency website, shall vary according to the current cost of fingerprint processing and obtaining national criminal history record information from the Texas Department of Public Safety, its contractors, and the Federal Bureau of Investigation. The same fee will be paid by current certified educators who are subject to a national criminal history check pursuant to the Texas Education Code, §§22.082, 22.0831, and 22.0836.
 - (9) Temporary teacher certificate based on recommendation by an approved Texas school district-\$40 [\$50].
 - (10) Review of credentials requiring analysis and research of college or university transcript and degrees for issuance of a temporary certificate (nonrefundable)-- \$150 [\$175].
 - (11) On-time renewal of standard educational aide certificate--\$10.
 - (12) Additional fee for late renewal of standard educational aide certificate--\$5.
 - (13) Reactivation of an inactive standard educational aide certificate--\$15.
 - (14) Reinstatement following restitution of child support or student loan repayment for standard educational aide certificate--\$20.
 - (15) On-time renewal of a standard certificate (to include any educational aide certificate if held)--\$20.
 - (16) Additional fee for late renewal of a standard certificate--\$10.
 - (17) Reactivation of an inactive standard certificate--\$40; except for an inactivation pursuant to \$232.9 of this title (relating to Inactive Status and Late Renewal).
 - (18) Reinstatement following restitution of child support or student loan repayment--\$50.
 - (19) Visiting international teacher certificate--\$50.
 - (20) Request for preliminary criminal history evaluation (nonrefundable)-- \$50 [\$150].
- (b) The fee for correcting a certificate or permit when the error is not made by the Texas Education Agency shall be equal to the fee for the original certificate or permit.

2,401

2,752

241

EPP Fee Estimates

Estimate the full cost of the Educator Preparation Program (EPP) including the cost of administrative overhead to determine annual assessment amount for each participating EPP.

Estimated Annual Assessment Per E	PP
Staffing	

				Est. Base	Benefits @	Est.	Est. Effort
Position	Pay Grade	Median Salary	% of Effort	Effort Cost	22%	Effort Cost	Cost - Rounded
Director III	B28	111,289.00	80.00%	89,031.20	19,586.86	108,618.06	108,618
Manager V	B26	91,975.00	80.00%	73,580.00	16,187.60	89,767.60	89,768
Manager IV	B25	82,036.00	100.00%	82,036.00	18,047.92	100,083.92	100,084
Research Specialist V	B23	71,686.00	50.00%	35,843.00	7,885.46	43,728.46	43,728
Program Specialist IV	B20	58,573.00	100.00%	58,573.00	12,886.06	71,459.06	71,459
Program Specialist IV	B20	58,573.00	100.00%	58,573.00	12,886.06	71,459.06	71,459
Program Specialist IV	B20	58,573.00	100.00%	58,573.00	12,886.06	71,459.06	71,459
System Analyst II	B18	51,199.00	100.00%	51,199.00	11,263.78	62,462.78	62,463
System Analyst II	B18	51,199.00	50.00%	25,599.50	5,631.89	31,231.39	31,231
					St	ubtotal - Labor	650,269

Org Operating Costs

Consumables Utilities Need to comment on this to SBEC Board Subtotal - Operating Rent - Building/Space Other Operating

5,752 11,146 Total - Direct Program 661,415 33,219.11 33,219 73,177.47 73,177 73.610.10 73,610

Subtotal - Overhead 180,006 Total - EPP Program Cost 841,421

EPPs 156 Est. Annual Assessment 5,394

DP Roll

Administrative Overhead

MGMT 5% 11% Indirect 11%

Estimated Travel Cost Per Site Visit

# Employees	2	
# Nights per Visit	4	
# Days per Visit	5	
Avg. Miles	400	
	Per Day/Per Employee/Per Mile	
Lodging	85	680
Meals	46	460
Mileage	0.56	224
	Est. Cost Per Site Visit	1,364

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	Total Fee		Fee Per		
Program			Completer		
21st Century Leadership	\$	2,300	\$	164	
A Career in Education-ACP - Alt (178701)	\$	2,300		192	
A Career in Teaching-EPP (Corpus Christi) - Alt (108703)	\$	5,400	\$	129	
A Career in Teaching-EPP (McAllen) - Alt (108708)	\$	6,900	\$	68	
A+ Texas Teachers - Alt (101714)	\$	9,200	\$	6	
Abilene Christian University (221502)	\$	6,900	\$	99	
ACT - Rio Grande Valley - Alt (108701)	\$	7,700	\$	53	
ACT-Central Texas - Alt (014701)	\$	6,200	\$	124	
ACT-Houston - Alt (101712)	\$	9,200	\$	26	
ACT-Houston at Dallas - Alt (101723)	\$	9,200	\$	37	
ACT-San Antonio (Alt Cert for Teachers) - Alt (015702)	\$	9,200	\$	51	
Alamo Colleges Educator Preparation Program - Alt (015709)	\$	6,200	\$	177	
Alternative Certification for Teachers NOW! - Alt (071703)	\$	3,100	\$	163	
Alternative-South Texas Educator Program (A-STEP) - Alt (031701)	\$	6,900	\$	119	
Alternative-South Texas Educator Program - Laredo (A-STEP) - Alt (240701)	\$	5,400	\$	146	
Amberton University	\$	2,300	\$	128	
American College of Education	\$	2,300	\$	460	
Angelo State University (226501)	\$	8,400	\$	40	
Argosy University	\$	2,300	\$	2,300	
Arlington Baptist College Teacher Certification Program (ABCTCP) (220703)	\$	2,300	\$	288	
ATC-East Houston - Alt (101716)	\$	2,300	\$	460	
Austin College - Alt (091502)	\$	2,300	\$	135	
Austin Community College	\$	2,300	\$	2,300	
Baylor University (161503)	\$	6,100	\$	39	
Blinn College Teacher Education Alternative Certification Host (TEACH) Program - Alt (239501)	\$	3,800	\$	123	
College of the Mainland (COMPACT) - Alt (084503)	\$	2,300	\$	135	
Concordia University (227505)	\$	6,100	\$	41	
Dallas Baptist University (057504)	\$	6,100	\$	67	
Dallas Christian College - Alt (057703)	\$	3,100	\$	620	
Dallas ISD - Alt (057905)	\$	8,400	\$	36	
East Texas Baptist University (102501)	\$	3,800	\$	70	
Education Career Alternatives Program (ECAP) - Alt (220701)	\$	9,200	\$	32	
Educators of Excellence ACP - Alt (227703)	\$	3,800	_	146	
EIT: Excellence in Teaching - Alt (108709)	\$	2,300	\$	288	
eTeach n Texas - Alt (091701)	\$	2,300	\$	2,300	
Frenship ISD	\$	2,300	\$	2,300	
Hardin-Simmons University (221501)	\$	6,100	\$	105	
Harris County Department of Education - Alt (101000)	\$	2,300	\$	164	
Houston Baptist University (101510)	\$	6,100	\$	97	
Houston Community College System (ACP) - Alt (101506)	\$	3,100	\$	172	
Houston ISD - Alt (101912)	\$	8,400	\$	49	
Howard Payne University (025501)	\$	4,600	\$	139	
Huston-Tillotson University (227503)	\$	4,600	\$	153	
Intern Teacher ACP - Alt (101717)	\$	3,800	\$	165	
iteachTEXAS - Alt (057709)	\$	9,200	\$	10	
Jarvis Christian College (250501)	\$	2,300	\$	767	
Lamar State College - Orange ACE Program - Alt (123502)	\$	6,100	\$	81	
Lamar University (123501)	\$	9,200	\$	12	
LeTourneau University (092502)	\$	6,900	\$	53	
Lonestar College - Kingwood - Alt (101702)	\$	7,700	\$	69	
Lubbock Christian University (152502)	\$	6,100	\$	53	
McLennan Community College - Alt (161502)	\$	6,100	\$	100	

	Total Fee		Fee	Per
Program			Completer	
McMurry University (221503)	\$	6,100	\$	98
Midwestern State University (243501)	\$	6,100	\$	41
Mountain View College - Alt (057710)	\$	4,600	\$	192
North American College (101725)	\$	2,300	\$	2,300
Our Lady of the Lake University (015502)	\$	4,600	\$	87
Pasadena ISD - Alt (101917)	\$	5,400	\$	104
Paul Quinn College (161504)	\$	2,300	\$	767
Pflugerville Independent School District - Alt (227904)	\$	2,300	\$	2,300
Prairie View A&M University (237501)	\$	6,100	\$	59
Quality ACT: Alternative Certified Teachers - Alt (057712)	\$	6,900	\$	101
Region 01 Education Service Center - Alt (108950)	\$	9,200	\$	51
Region 02 Education Service Center - Alt (178950)	\$	5,400	\$	154
Region 03 Education Service Center - Alt (235950)	\$	5,400	\$	257
Region 04 Education Service Center - Alt (101950)	\$	9,200	\$	15
Region 05 Education Service Center - Alt (181950)	\$	4,600	\$	131
Region 06 Education Service Center - Alt (236950)	\$	4,600	\$	219
Region 07 Education Service Center - Alt (092950)	\$	6,100	\$	92
Region 08 Education Service Center - Alt (092950)	\$	2,300	\$	2,300
Region 10 Education Service Center - Alt (057950)	\$	9,200	\$	40
Region 11 Education Service Center - Alt (220950)	\$	6,900	\$	69
Region 12 Education Service Center - Alt (161950)	\$	6,900	\$	105
Region 13 Education Service Center - Alt (227950)	\$	9,200	\$	44
Region 14 Education Service Center - Alt (221950)	\$	3,800	\$	84
Region 18 Education Service Center - Alt (165950)	\$	6,100	\$	80
Region 19 Education Service Center - Alt (071950)	\$	4,600	\$	105
Region 20 Education Service Center - Alt (015950)	\$	7,700	\$	52
Rice University (101513)	\$	2,300	\$	767
Rice University - Alt (101513)	\$	2,300	\$	329
Sam Houston State University (236501)	\$	9,200	\$	15
Schreiner University (133501)	\$	3,800	\$	131
South Texas College - Alternative Certification Program (STAC) - Alt (108707)	\$	3,800	\$	173
South Texas Transition to Teaching Alternative Certification Program - Alt (108706)	\$	5,300	\$	63
Southern Methodist University (057502)	\$	7,700	\$	99
Southwestern Adventist University (126501)	\$	4,600	\$	209
Southwestern Assemblies of God University (070501)	\$	5,400	\$	142
Southwestern University (246501)	\$	3,100	\$	282
St Edward's University (227504)	\$	3,800	\$	83
St Mary's University (015506)	\$	4,600	\$	128
Stephen F Austin State University (174501)	\$	9,200	\$	17
Sul Ross State University - Alpine (022501)	\$	5,400	\$	126
Sul Ross State University - Uvalde/Rio Grande (232502)	\$	4,600	\$	121
Tarleton State University (072501)	\$	9,200	\$	26
TeacherBuilder.com - Alt (108704)	\$	6,200	\$	148
Teachers for the 21st Century - Alt (071701)	\$	3,900	\$	244
Texas A&M International University (240502)	\$	8,400	\$	47
Texas A&M University (021501)	\$	9,200	\$	14
Texas A&M University - Central Texas (014702)	\$	4,700	\$	1,567
Texas A&M University - Commerce (116501)	\$	9,200	\$	13
Texas A&M University - Corpus Christi (178504)	\$	7,600	\$	26
Texas A&M University - Kingsville (137501)	\$	6,900	\$	41
Texas A&M University - San Antonio (015712)	\$	7,700	\$	46
Texas A&M University - Texarkana (019502)	\$	7,700	\$	50

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Program	Tota Fee	il	Fee Per Completer	
Texas Alternative Certification Program - Alt (071702)	\$	6,200	\$	117
Texas Alternative Certification Program at Austin - Alt (227708)	\$	4,700		671
Texas Alternative Certification Program at Brownsville - Alt (031702)	\$	6,200		295
Texas Alternative Certification Program at Houston - Alt (101724)	\$	4,700		1,567
Texas Alternative Certification Program at San Antonio - Alt (015708)	\$	4,700	\$	2,350
Texas Christian University (220501)	\$	6,900	\$	54
Texas College (212502)	\$	2,300		164
Texas Gulf Foundation - Alt (101719)	\$	3,800	\$	73
Texas Lutheran University (094501)	\$	4,600	\$	121
Texas Southern University (054501)	\$	4,600	\$	81
Texas State University (105501)	\$	9,200	\$	10
Texas Tech University (152501)	\$	9,200	\$	18
Texas Wesleyan University (220504)	\$	6,100	\$	78
Texas Womans University (061502)	\$	8,400	\$	21
The Texas Institute for Teacher Education - Alt (061701)	\$	3,800	\$	181
· · ·	\$		\$	102
TNTP Academy - Fort Worth - Alt (220707)		4,600	\$	
Training via E-Learning: An Alternative Certification Hybrid (T.E.A.C.H.) - Alt (227701)	\$	4,600		200
Trinity University - Alt (015504)	\$	4,600	\$	131
Tyler Junior College - Alt (212501)	\$	2,300	\$	1,150
University of Dallas (057507)	\$	3,100	\$	155
University of Houston (101502)	\$	9,200	\$	16
University of Houston-Clear Lake (101509)	\$	7,600	\$	26
University of Houston-Downtown (101512)	\$	7,600	\$	27
University of Houston-Victoria (235502)	\$	6,800	\$	30
University of Mary Hardin-Baylor (014503)	\$	6,100	\$	62
University of North Texas (061501)	\$	9,200	\$	10
University of North Texas - Dallas (161701)	\$	3,900	\$	1,950
University of Phoenix (at San Antonio) - Alt (015705)	\$	2,300	\$	135
University of St Thomas (101508)	\$	8,400	\$	49
University of Texas - Arlington (220503)	\$	8,400	\$	20
University of Texas - Austin (227501)	\$	8,400	\$	19
University of Texas - Brownsville (031502)	\$	8,400	\$	26
University of Texas - Dallas (057506)	\$	6,100		39
University of Texas - El Paso (071501)	\$	9,200	\$	12
University of Texas - Pan American (108501)	\$	8,400	\$	20
University of Texas - Permian Basin (068502)	\$	6,900	\$	57
University of Texas - San Antonio (015505)	\$	8,400	\$	14
University of Texas - Tyler (212503)	\$	8,400	\$	38
University of the Incarnate Word (015503)	\$	4,600	\$	92
Wayland Baptist University (095501)	\$	6,100	\$	56
Weatherford College - Alt (184501)	\$	3,100	\$	221
Web-Centric Alternative Certification Program - Alt (101715)	\$	7,600	\$	32
West Texas A&M University (191501)	\$	9,200	\$	23
Western Governors University - Alt (101708)	\$	5,300		80
Wiley College (102502)	\$	3,800	\$	131
YES Preparatory Public Schools Inc - Alt (101845)	\$	6,100		42