

# E. Hidalgo

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## EDUCATION

**Edd**, Baylor University, Waco, Texas (anticipated graduation 2023)

**MBA**, Florida State University, Tallahassee, Florida

**BA**, Anthropology, Hawaii Pacific University, Honolulu, Hawaii

**BS**, Liberal Studies, Excelsior College, Albany, New York

**AA**, Korean, Defense Language Institute/Foreign Language Center, Presidio of Monterey, California

**AS**, Communications Applications Technology, Community College of the Air Force, Maxwell Air Force Base, Alabama

**AA**, Foreign Studies, Monterey Peninsula College, Monterey, California

## WORK EXPERIENCE

**Professor** August 2019 – present. Teaches a variety of undergraduate courses in the intelligence field, focusing on the interrelationships among intelligence, policy making and national security, while helping to develop students with the competencies critical to accomplishing the mission of the United States intelligence community and national security enterprise. Angelo State University, San Angelo, Texas

**Veterans Employer Liaison** July 2019 – January 2020. Served as business consultant to 13 distinct Texas counties informing companies, contractors, employer associations and other entities on benefits of hiring qualified veterans, as well as stays up-to-date on federal and state veteran-focused laws and mandates to ensure businesses remain compliant. Texas Veterans Commission, San Angelo, Texas

**Cryptologic Language Analyst Instructor** January 2018 – July 2018. Created lesson plans and supplementary material and performed quality control for qualification examinations; taught over 600 classroom hours to 50 students in Community College of the Air Force accredited course and provided outside assistance to underperforming students. Goodfellow Air Force Base, Texas

**Intelligence Instructor** January 2014 – September 2017. Developed and taught materials for the Air Force's cryptologic operator course to support both distributed common ground station as well as airborne operator cryptologic missions. Goodfellow Air Force Base, Texas

**Korean Language Analyst** July 2013 – December 2013. Collected, analyzed and produced 100% reporting in support of second party partner collection mission. Government Communications Security Bureau, Wellington, New Zealand

**Intelligence Department Head/Ground Mission Supervisor** December 2010 – June 2013. Directed Intelligence, Surveillance and Reconnaissance missions to meet United States Forces, Korea requirement. Osan Air Base, Republic of Korea

**Multi-source Intelligence Analyst** April 2006 – November 2010. Analyzed multi-source enemy intelligence; provided threat warning to tactical commanders. National Security Agency, Fort George G. Meade, Maryland

**Tactical Air Forces Operator** November 2004 – April 2006. Provided threat warning to Joint Chiefs of Staff-directed reconnaissance missions. Osan Air Base, Republic of Korea

**Graphic Analyst** September 2003 – October 2004. Gleaned graphic intelligence for weapons proliferation abuses and published findings throughout the Intelligence Community. National Security Agency, Fort George G. Meade, Maryland

**Regional Air Defense Analyst** January 2000 – August 2003. Analyzed high-interest adversary activities and published comprehensive Intelligence Community quarterly reports. Hickam Air Force Base, Hawaii

### **TEACHING EXPERIENCE**

**Professor** August 2019 – present. Angelo State University, San Angelo, Texas

Courses taught:

INA 3301 Context, Culture, and Intelligence: The International Dimension

INA 3304 The Intelligence Process: Consumers-Producer

INA 4300 Advanced Problems in National Security and Intelligence

INA 4301 Advanced Intelligence Analysis: How to Think in Complex Operating Environments

INA 4303 Capstone: Case Studies in Intelligence

**Cryptologic Language Analyst Instructor** January 2018 – July 2018. Goodfellow Air Force Base, Texas

**Intelligence Instructor** January 2014 – September 2017. Goodfellow Air Force Base, Texas

**Ground Mission Supervisor Trainer** December 2010 – June 2013. Osan Air Base, Republic of Korea

**Regional Air Defense Trainer** January 2000 – August 2003. Hickam Air Force Base, Hawaii

### **COMMITTEE SERVICE**

**Goodfellow Spouses' Club, Scholarship Committee member/Charity Chair** August 2018 – June 2019. Goodfellow Air Force Base, Texas

**Goodfellow Air Force Base Senior Leader Professional Development Organization (SNCO Top 3), Secretary** January 2015 – January 2016. Goodfellow Air Force Base, Texas

**Osan Air Base Senior Leader Professional Development Organization (SNCO Top 3),  
Treasurer** June 2012 – June 2013. Osan Air Base, Republic of Korea

### **PUBLICATIONS**

*Cryptologic Operator Qualification Training Plan*, Intelligence Community, Goodfellow Air Force Base, Texas

*Six-month comprehensive foreign product report*, Intelligence Community, including Second Party Partners, Government Communications Security Bureau, Wellington, New Zealand

*Summary report on foreign weapon's proliferation*, Intelligence Community, National Security Agency, Fort George G. Meade, Maryland

*Quarterly reporting on distribution of forces*, Intelligence Community, Hickam Air Force Base, Hawaii

Summary of articles for the Center for a Public Anthropology project  
(<http://www.publicanthropology.org/>):

*Boas, Franz. The Social Organization of the Tribes of the North Pacific Coast. American Anthropologist 26:323-332.*

*Parsons, Elsie Clews. Tewa Kin, Clan, and Moiety American Anthropologist 1924, 26:333-339.*

### **HONORS, AWARDS AND ACHIEVEMENTS**

Meritorious Service Medal with one oak leaf cluster  
Joint Commendation Medal  
AF Commendation Medal with one oak leaf cluster  
AF Achievement Medal with one oak leaf cluster  
Joint Meritorious Unit Award  
AF Outstanding Unit Award with Valor Device and three oak leaf clusters  
AF Good Conduct Medal with four oak leaf clusters  
National Defense Service Medal  
Global War on Terrorism Service Medal

### **SPECIALIZED EDUCATION, TRAINING AND CERTIFICATIONS**

2020 CITI Training, Independent Review Board (IRB), by correspondence  
2017 Angelo State University/Small Business Development Center Small Business Management Certificate Program, San Angelo, Texas  
2015 Senior Leadership Course, Maxwell Air Force Base, Alabama  
2014 Leadership San Angelo, San Angelo, Texas  
2014 Professional Manager's Certification, Community College of the Air Force, Maxwell Air

Force Base, Alabama  
2012 Senior Enlisted Joint Professional Military Education, by correspondence  
2011 Intermediate Korean Course, Defense Language Institute, Monterey, California  
2010 Senior Leadership Course by correspondence  
2008 Advance Leadership Course, Maxwell Air Force Base, Alabama  
2008 Basic Armenian Course, Defense Language Institute/Foreign Language Center, Presidio of Monterey, California  
2001 Initial Leadership Course, Hickam Air Force Base, Hawaii  
1999 Korean Cryptologic Course, Goodfellow AFB, Texas  
1999 Basic Korean Course, Defense Language Institute/Foreign Language Center, Presidio of Monterey, California

**PROFESSIONAL ASSOCIATIONS**

San Angelo Chamber of Commerce Concho Cadre  
Texas Business Women of San Angelo  
Concho Valley Women Veterans' Association  
All Veteran's Council of Tom Green County  
Goodfellow Air Force Base Hiring Our Heroes Military Spouse Professional Network